# Wood County Educational Service Center LIFE Skills/PATHE

# Teacher Handbook/Organizer 2024-2025



Wood County Educational Service Center 1867 N. Research Drive Bowling Green, OH 43402 419-354-9010 Fax: 419-354-1146

wcesc.org



### **Wood County Educational Service Center**

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# **Special Education Staff**

### **Teresa Kitchen**

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PATHE
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# Joe Taylor

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### **Jessie Dible**

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Special Education Services
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# **Classroom Support**

Classroom:			
Building:			
Address:			
Phone Number:			
Principal:			
<u>Classroom Staff:</u>			
	<del></del>		
<u>Specialists' Schedule:</u>			
Special Needs Supervis	ors:		
Jessie Dible	Cell Phone:	419-279-4593	
Teresa Kitchen	Cell Phone:	419-806-9605	
Joseph Taylor	Cell Phone:	419-279-4950	



# Monthly Checklists

Check off each task as completed Paperwork needed is included in each monthly packet

# **AUGUST**

COMPLETED	
	Be sure your computer and "you" are up and ready to go on IEP Anywhere and you have access to all your students' files for this year.  If you complete grade cards using FileMaker Pro, make sure you are able to access all your students on FileMaker Pro on your computer.  Remember, after meetings, all IEP/ETR and EMIS forms are to be turned into the WCESC – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.
	Organize your files for a new school year. <u>Replace</u> old forms, etc. with updated versions and place in a convenient resource area for staff. Request additional file folders from supervisor for student files if needed.
	Complete your Substitute Packets! Create a "busy" generic day – just in case.
	Update/create health plans for students with any health care need. Return to supervisor within the first two weeks of school.
	Complete Medical Emergency Plan (form provided) and update ToGo Bags. Have a basic First Aid Kit in the classroom for quick emergencies.
	Complete Allergies and Emergency information (form provided) for student(s) if needed. If this is posted please use a cover sheet to assure privacy.
	Complete the Annual IEP Planning Chart to backwards plan ETR and IEP dates, invites to go home, contacts to districts, student assessments, etc. Transfer dates to your personal calendar for year-long planning to stay ahead of your meetings.
	Use the check off sheet (form provided) to document when students return their required forms.  MD: Send copies to ESC within the first 2 weeks so Diana K. can send to district transportation directors. Include a note of any students who have not returned paperwork by this date.  ED: Minda Parker will send forms to transp directors.
	Please post the included form on how to locate important information on the wcesc.org website: WCESC Special Ed Forms, District Calendars, and IEP-related Info
	Develop a method to have IEP goals and objectives available at all times to paras, related service providers, and other staff. (Use a clipboard).
	Set up therapy sessions with related service providers for your students, as well as specific consultation times at least once a month for program development and student conversation between teacher and therapist.  Post therapy times for students on board or individual schedules for visual reminders for students and staff.
	Meet with your paraprofessionals before the school year begins to discuss the school year. In-service them on disabilities, classroom techniques & rules, behavior management plans for the students, and general responsibilities.  Set a time daily/ weekly to meet with paras to discuss students/ daily events.
	Please double check your classroom rosters. Use the "New Student/Change Form" (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).
	Attend building staff meetings as scheduled.
	Review Absences and Red Rover document (included) along with new Personal Day Policy.
	Monthly attendance due to the WCESC by the last day of the month – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.

( $\sqrt{}$ ) Check Tasks as they have been completed

Student Name	IEP Due Date	ETR Due Date	Contact District Rep	Parent Invite Sent	Draft IEP Sent	IEP Meeting Date	ETR Meeting - Schedule w/ Psych

#### WCESC IEP Timelines

### Annual IEP meeting must be scheduled a minimum of <u>1-2 weeks before expiration date</u>

#### 6 weeks before IEP is due:

- Contact parent and confirm meeting time and date.
   Communicate/ confirm date/ time with district representative!
   \*\*Notify ESC supervisor if you need his/ her attendance at the meeting!
- 2. Notify/ remind related service providers via email of IEP due dates for their timely contribution to the IEP.
  - Make your goal to have your IEP completely finished in draft form 7-10 DAYS before IEP meeting. **CREATE A SCHEDULE FOR THE YEAR!**
- 3. Start assessment of present levels of academic and functional performance.

#### 4 weeks prior to IEP meeting:

- 1. Contact parent/ guardian to get information on their vision and/or transition plan for their child to use as guide in writing IEP.
- 2. Send "official" IEP invite to all team members
  - a. Use titles and not specific names of team members
  - b. Send to ESC supervisor if supervisor is expected to attend meeting.
- 3. Collaborate with related services and colleagues to develop draft IEP.

#### 1-2 weeks before meeting:

- 1. Get signatures from related services providers BEFORE the IEP meeting.
- 2. If related services information is not entered in IEP Anywhere by the given draft date, send another email reminder to related service and cc supervisor.
- 3. Send Draft IEP to parents BEFORE the meeting at least 6-7 days prior to meeting date. Remember to print "DRAFT" on IEP sent to parents.

#### NOTE:

Draft IEP should be completed at least one week BEFORE the meeting to provide parents opportunity to review and contribute to the document.

#### The week of IEP meeting:

- 1. Send reminder email to all IEP team members of meeting. Make copies for all IEP members or enough to be shared. **Parents should have own copy of IEP.**
- 2. Be certain to have 3 documented attempts of parent contact for IEP meeting.

State law requires the IEP to be sent within 4 weeks of the meeting date but try to send home within 2 weeks if possible.

# IMPORTANT INFORMATION IEP PACKET

- 1. **IEP**
- 2. Parent Invitation
  - a. must match to signatures on IEP
- 3. Parent Excusal form
  - a. only necessary if a required team member is not in attendance
- 4. Documentation of Attempts to Obtain Parent Participation
  - a. 3 attempts and 3 different methods
- 5. **PR-01** 
  - a. The PR-01 should identify the main changes in the IEP from the previous year to the current year, as well as any unique situations or concerns discussed by the IEP team. b. The PR-01 must be provided to parents <u>before</u> implementation of the new IEP. Send home:
    - i. After the IEP meeting **OR**
    - ii. Next day with the student or via email (NOTE: be aware of calamity days)
- 6. **EMIS** PARENT DOES NOT RECEIVE

#### Complete IEP Packet needs to be sent to:

- 1. Home School District (original)
- 2. WCESC
- 3. Parent no EMIS form
- 4. Teacher/ Classroom Copy

### \*\*\*ALL ORIGINALS GO TO THE HOME SCHOOL DISTRICT\*\*\*

#### **Effective Dates of IEP**

- Effective start date of IEP will be the day after the IEP meeting
- Effective end date of the new IEP is one year minus one day from meeting date.

Example: Meeting date: July 19, 2020

IEP Start date: July 20, 2020 IEP End date: July 18, 2021 Next IEP review: July 18, 2021

### **Absences & Red Rover**

Absenteeism is an ongoing issue for the Wood County ESC. We thank and appreciate those of you who have been faithful and have used your sick leave only when needed. On some days, we have had almost 30 staff members out! We are having some difficulty with not having classroom coverage when staff are absent from their positions. This leaves students unattended and is a tremendous liability for the Wood County ESC.

#### **Red Rover Reminders:**

Be sure you have created your preferred list and check it often – the earlier you report your absence, the more time your preferred list will be honored before sending it out to everyone. (If you report later in the morning, it may be only a very brief time before your absence is shared with everyone.)

Report your absence as early as possible. Red Rover will <u>NOT</u> accept absences created after 6:30 am. In <u>emergency situations only</u>, you will need to contact Kelly Llanas (Red Rover Administrator) at 419-308-4147. (Remember, if you need a substitute, you will need to have your job created early so that a substitute will have time to dress and be at the site before your start time).

You will need to take "official" time off (personal or sick) if you will be missing ½ hour or more of work on any given day. Absences can be reported by the hour if needed (ex. late arrivals for a doctor's appointment). We would much rather you miss only a couple hours of work than a whole day if possible so use partial days if it works for you.

#### **Notification Procedures - Teachers:**

1st Stephanie 419-308-4147

2<sup>nd</sup> Notify building principal and supervisor – leave message or text

3<sup>rd</sup> Notify classroom assistant(s)

#### Personal Davs - \*NOTE NEW POLICY

Up to three (3) full days of personal leave with pay may be used, if approved by the supervisor, each contract year (7/1—6/30) by full-time employees. Personal leave will be pro-rated for part-time employees or employees who are hired after the start of the year. Personal leave is not cumulative. Personal leave days may be used for personal obligations that are necessary and compelling which involve family events, community events, business transactions, or legal transactions, with the following \*newly implemented conditions:

\*Restrictions on the use of personal leave days are as follows:

- o The day(s) may not be used in conjunction with any holidays/vacation days.
- o The day(s) may not be used in the first ten (10) nor the last ten (10) working days of the school districts' calendars.

Exceptions may be granted by immediate supervisor for the following reasons:

In case of emergencies, e.g., an auto accident, furnace break down, frozen water pipes, wedding of an immediate family member, graduation, move child into college, or legal business which cannot be addressed outside of regular school hours <u>and</u> the scheduling of which is not under control of the employee.

#### **Additional Personal Day Considerations:**

- A. Request shall be recorded in Red Rover *at least three (3) school days in advance*, except in the event of an emergency.
- B. The use of day(s) immediately preceding or following school or legal holidays shall be at the discretion of the supervisor.
- C. Number of persons granted personal leave for any one day will be limited to the demands of the Wood County ESC as determined by the superintendent.
- D. Scheduled daily assignments shall be adjusted by the employee and confirmed by the director in advance of the day requested.

In addition to 3 days' notice (except for emergencies) you must also have permission from your supervisor (requested on Red Rover) in order to be paid for a personal day. If you do not receive permission in advance, your requested personal day will be considered a "dock" day. In special circumstances, you must contact your supervisor directly. You must check Red Rover to assure a substitute has been secured. If a substitute is not available by 4:30 PM the day before, your request could be declined. Contact your supervisor by 4:30 PM the day before if you do not have a substitute.

#### **Dock Days**

Dock leave is an option in the absence reasons in Red Rover; supervisor permission is required. Non-paid leave of absences will be granted on a case by case basis at the discretion of the Superintendent. A request for non-paid leave should be made in writing and submitted to your Supervisor and the Superintendent for review. Non-paid leaves will only be considered in cases where personal days are not available or sick leave is not appropriate for the situation.

#### Unauthorized use of dock days may result in dismissal.

#### Sick and Pregnancy Leave

Refer to Governing Board Policy GDBDB available on the website at: https://www.wcesc.org/about/leadership-and-governing-board/governing-board-policies/

#### Family Medical Leave

Refer to Governing Board Policy GBR and GBR-R available on the website at: https://www.wcesc.org/about/leadership-and-governing-board/governing-board-policies/

#### Worker's Compensation/ Staff Injury Report

The provisions of the workers' compensation law cover every employee of the Wood County ESC, and if you receive an injury in the course of an event during your employment, you may file a claim. Complete the Staff Injury Form on the Wood County ESC web page. Contact your supervisor or Julie Bulkowski (Superintendent's Secretary) @ 419-354-9011 x 217 immediately and prior to seeking treatment (unless it is an emergency!)

You will be guided through the process to make a worker's compensation claim, if appropriate.

If you need medical attention, you may go to Ready-Works (Medical building at Wood County Hospital, Suite 105) or your private physician. **PLEASE IMMEDIATELY COMMUNICATE DIRECTLY WITH YOUR SUPERVISOR IF YOU ARE INJURED.** 



# PATHE/LIFE Skills Registration Forms

### **Emergency Contact Form**

<u>Page 1 of 1</u>

<u>Purpose:</u> To enable parents/guardians to authorize the provision of emergency treatment for students who become ill or injured while under school authority; when parents cannot be reached. It is the **parent's responsibility to notify the school of any change in information.** The school does not provide accident/injury insurance. Financial obligations for medical expenses are a parent/student responsibility.

Student Name:	Date of Birth:	:	□ Male □ Female
Address:	City:	State:	Zip:
Residential Parent/Guardian			
Mother/Legal Guardian _		Contact number(s)	
Father/Legal Guardian		Contact number(s)	
List (3) Emergency Contacts	s if a parent cannot be reached	<b>1</b> :	
		<b>-</b> -	
2. Name/Relationship/A	ddress/Telephone:		
3. Name/Relationship/Ac	Idress/Telephone:		
Part I *or* Part II must be	completed		
	Part I - Consent	of Medical Care	
I hereby give consent for the fo	ollowing medical care providers and	local hospital to be called:	
Doctor's Name	Address & Pl	hone	
Dentist's Name	Address & P	hone	
Local Hospital	Emergency F	Room Phone	
deemed necessary by above-name or dentist; and (2) the transfer of the medical opinions of two other performance of such surgery. Fa	ned doctor, or in the event designated the student to any hospital reasonab or licensed physicians or dentists, co- cts concerning the student's medical	ul, I hereby give my consent for (1) the acd preferred practitioner is not available, by accessible. This authorization does no oncurring in the necessity for such surginistory including allergies, medications by	by another licensed physician of cover major surgery unless ery, are obtained prior to the being taken, and any physical
	emergency medical treatment of	efusal to Consent of my child. In the event of illness of following action:	
Signature of Parent/Guardia	n:	Date:	



# PATHE/LIFE Skills Registration Forms

<b>Emergency</b>	Medical For	m		<u>Page 1 of 2</u>		
Child's Name:	hild's Name: Birthdate:					
Diagnosis/Physica	al Handicap/Disabilit	у				
Medical Issues: (d □ Heart	check issues which ap	ply to your child) □ Seizures	□ Respiratory	□ Hearing		
□ Vision Please explain:		□ Orthopedic	□ Behavior	□ Other		
-	ry any medical suppo	rts with him (epi-pen, inh	aler, food, medical reason	s, etc.) <b>Yes or No</b>		
If so, how/where d	loes your child trans	port them?				
Medications: Pleas	se list all medications	routinely given whether a	at home or school.			
Medication		Medication	Medicatio	on		
Medication		Medication	Medicatio	on		
Allergies: Please li	st all allergies to med	cations, foods, pets, etc				
Allergy		Allergy	Allergy			
Allergy		Allergy	Allergy			
Special Transporta	ation Needs (as liste	d on IEP): Harness, Mu	sic, Book(s) preferential se	eating		
Casaial Faviana	t. Classes Drasse I	legging Aide etc				
		learing Alds, etc				
Any Physical Limi	tations? (explain)					
	: (Please explain any on and off a bus indep	,				
Does your child have	e difficulty sitting still?	·				
Does your child und	derstand most everyth	ing told to him?				
Can your child expr	ess his needs and wa	nts?				
Does your child have	e any fears or issues	riding a bus?				
Is there anything we	e need to know to trar	sport your child safely?				
CC: Director o	f Transportation/Home	School	t Cumulative File			
□ Program S	Supervisor	□ Teache	r File			



# PATHE/LIFE Skills Registration Forms

### **Emergency Medical Form**

Page 2 of 2

Emergency	Contacts (	Required	of ALL	Students
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**Parents:** This form is **extremely** important, as we will use this to make contact if your child becomes ill, has been injured, or if we need to contact you immediately. Please **notify** us if contact names/phone numbers change during school year.

A. Please complete the following: Student's Name:			
Street Address:			
City/State/Zip:			
City of Birth:			
Date of Birth:			
Mother/Legal Guardian Name:		Employer:	
Street Address:		Address:	
City/State/Zip:		City/State/Zip:	
Phone Number:		Phone Number:	
Cell Number:		Department:	
Father/Legal Guardian Name:		Employer:	
Street Address:		Address:	
City/State/Zip:		City/State/Zip:	
Phone Number:		Phone Number:	
Cell Number:		Department:	
B. List the names and relationships of person (No one else will be permitted to pick up your	ns who have permission to pic	k your child up f	rom school or meet the child at the bus stop.
Name	Relationship to St		Telephone Number
1			
2			
3			
C. The following people DO NOT have permis	ssion to pick up or meet my ch	ild:	
Name	Relationship to St	udent	Telephone Number
1			
2			
3.			

<sup>\*\*</sup>We must have a copy of a court order to prohibit a parent from interaction with their child.\*\*



# PATHE/LIFE Skills Registration Forms

## **Request for Administration of Medication**

Page 1 of 1

□ Not applicable to my child

To be completed by Parent:						
I hereby request that my child receive medication during the school day as recommended below by our physician. I give permission to the teacher or delegate, to administer the medication to my child.						
Student's Name	School Building					
Street Address	Class/Grade Level					
City & Zip						
Parent's Name	Telephone					
Parent's Signature	Date					
Parent's Address (if different from above)						
To be completed by Physician:						
	Telephone					
Please PRINT Physician's Address						
	Dosage					
Date administration is to cease:						
Provide instructions for administration						
	(i.e.: route, sterile conditions, storing, etc.)					
Specify any severe adverse reactions which should	d be reported to the physician					
Physician's Signature	Date					



# PATHE/LIFE Skills Registration Forms

### **Preferred Contact/Permissions Form**

Page 1 of 1

Dear Parents: In order to maximize the school learning experience, it is important that the school and the parents/ guardians communicate regularly. In case of an emergency, we will use your emergency contact information, but we also need a convenient method of communication for non-emergency situations and information sharing conversations. Email addresses will only be used for the purpose of communication with Parents from the Teacher and will be kept confidential. We hope to use email more often to share information with parents during the school year.

Student's	Name:						
Preferred Yes	method of contacting during school hours (no emergency) No						
	Home Phone Number:						
	Cell Phone Number:						
	Work Phone Number:						
	Alternate Phone Number:						
	Message Sent Home with Child						
	Email Address:						
_							
The Wo	nity-Based Instruction  od County Low Incidence Programs make use of learning opportunities in the community to enrich the m. Field trips are carefully planned and parents will be notified by the classroom teacher prior to any ns. Transportation for these field trips will be provided by the Wood County Low Incidence Program. Please if we have permission to include your child in these field trips.						
Please o	heck one: □ I give my permission □ I do not give my permission						
Photog	SSION FOR PHOTOGRAPHS/VIDEOTAPING raphs or videotapes may be taken of your child with his/her class to use for professional training or ic awareness. Please indicate if we have your permission to use your child's photograph or videotape.						
<u>Please</u>	<b>check:</b> □ I give my permission for photographs or videotapes to be used for professional training.						
	<ul> <li>I give my permission for photographs or videotapes to be used for community publications including sharing with other families.</li> </ul>						
	□ I <u>do not</u> give my permission.						



# PATHE/LIFE Skills Registration Forms

### **Acceptable Use and Internet Safety**

Page 1 of 2

File: EDE

### COMPUTER/ON-LINE SERVICES (Acceptable Use and Internet Safety)

Technology can greatly enhance the instructional program, as well as the efficiency of the Educational Service Center. The Governing Board recognizes that careful planning is essential to ensure the successful, equitable and cost-effective implementation of technology-based materials, equipment, systems and networks. Computers and use of the Educational Service Center network or on-line services support learning and enhance with many computers are to be used in a responsible, efficient, ethical and legal manner. Failure to adhere to this policy and the guidelines below will result in the revocation of the user's access privilege. Unacceptable uses of the computer/network include but are not limited to:

- 1. Violating the conditions of State and Federal law dealing with students' and employees' rights to privacy, including unauthorized disclosure, use and dissemination of personal information;
- 2. Using profanity, obscenity, or other language which may be offensive to another user; or intended to harass, intimidate or bully other users;
- 3. Accessing personal social networking websites for non-educational purposes;
- 4. Reposting (forwarding) personal communication without the author's prior consent;
- 5. Copying commercial software and/or other material in violation of copyright law;
- 6. Using the network for financial gain, for commercial activity or for any illegal activity;
- 7. "hacking" or gaining unauthorized access to other computers or computer systems, or attempting to gain such unauthorized access:
- 8. Accessing and/or viewing inappropriate material and;
- 9. Downloading of freeware or shareware programs.

The Superintendent/designee shall develop a plan to address the short-and long-term technology needs and provide for compatibility of resources among school sites, offices and other operations. As a basis for this plan, he/she shall examine and compare the costs and benefits of various resources and shall identify the blend of technologies and level of service necessary to support the instructional program.

Because access to on-line services provides connections to other computer systems located all over the world, users (and parents of users who are under 18 years old) must understand that neither the school nor the Educational Service Center can control the content of the information available on these systems. Some of the information available is controversial and sometimes offensive.

The Governing Board does not condone the use of such materials. Employees, students and parents of students must be aware that the privileges to access on-line services are withdrawn from users who do not respect the rights of others or who do not follow the rules and regulations established. A user's agreement is signed to indicate the user's acknowledgment of the risks and regulations for computer/on-line services use. The Educational Service Center has also contracted service for monitoring a running log of Internet activity, recording which sites a particular user has visited through NWOCA.

"Harmful to minors" is defined as any picture, image, graphic image file or other visual depiction that:

- 1. Taken as a whole and with respect to minors, appeals to an offensive interest in nudity, sex or excretion;
- 2. Depicts, describes or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts or lewd exhibition of genitals or;
- 3. Taken as a whole, lacks serious literary, artistic, political or scientific values as to minors.

Annually, a student who wishes to have computer network and Internet access during the school year must read the acceptable use and Internet safety policy and submit a properly signed agreement form. Students and staff are asked to sign a new agreement each year after reviewing the policies and regulations of the Educational Service Center.

[Adoption Date: 3/18/04] [Adoption Date: 7/19/05] [Adoption Date: 2/22/11]

LEGSL REFS.: U.S. Const. Art. 1, Section 8

Family Educational Rights and Privacy Act;20 USC 1232g et seq.

Children's Internet Protection Act; (P.L. 106-554, Hr 4577, 2000, 114 Stat 2763)

ORC 139.54-1329.67 ORC 3313.20 ORC 3319.321

CROSS REFS.: AC, Nondiscrimination

ACA, Nondiscrimination on the Basis of Sex

ACAA, Sexual Harassment IB, Academic Freedom IIA, Instructional Materials JFC, Student Conduct Staff Policy Books



## PATHE/LIFE Skills **Registration Forms**

# **Acceptable Use and Internet Safety**

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COMPL	ITER	NET	WORK	AGREEI	MENT	<b>FORM</b>
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[Adoption Date: 3/18/04]

COMPUTER NETWORK AGREE	MENT FORM			File EDE-E
I hereby apply for a student/emnetwork:	ployee account	t on the Wood	County Educational Service Cer	nter computer
notwork.	Circle one:	Student	Employee	
Name:		School:		
Home address:				
City/State/Zip:				
Home phone:				
of the rules and standards for acc creation of this account is truthful Signature:	and accurate.		further state that all information pr	
I/We	(for student	ntal Release F is under 18 yea		
			· ines and regulations and we agre	
	_	_	from home or outsider of the class	
Signature:			Date:	



# PATHE/LIFE Skills Registration Forms

### **Hazing and Bullying**

Page 1 of 2

File: JFCF

(Harassment, Intimidation and Dating Violence)

Hazing means doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person.

Throughout this policy the term bullying is used in place of harassment, intimidation and bullying.

Bullying, harassment and intimidation is an intentional written, verbal, electronic or physical act that a student has exhibited toward another particular student more than once. The intentional act also includes violence within a dating relationship. The behavior causes mental or physical harm to the other student and is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student. This behavior is prohibited on school property, on a school bus or at a school-sponsored activity. Students found responsible for harassment, intimidation or bullying by an electronic act may be suspended. Discipline procedures will not infringe on any student's rights under the First Amendment to the Constitution of the United States. When the behavior is sexual harassment, the Title IX sexual harassment grievance process will be followed, if applicable, prior to imposing any discipline that cannot be imposed without resolution of the Title IX process.

Permission, consent or assumption of risk by an individual subjected to hazing, bullying and/or dating violence does not lessen the prohibition contained in this policy.

The Wood County ESC includes, within the health curriculum, age-appropriate instruction in dating violence prevention education in grades 7-12. This instruction includes recognizing warning signs of dating violence and the characteristics of healthy relationships.

Prohibited activities of any type, including those activities engaged in via computer and/or electronic communication devices or electronic means, are inconsistent with the educational process and are prohibited at all times. The Wood County ESC educates minors about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber-bullying awareness and response.

No administrator, teacher or other employee of the Wood County ESC shall encourage, permit, condone or tolerate any hazing and/or bullying activities. No students, including leaders of student organizations, are permitted to plan, encourage or engage in any hazing and/or bullying.

Administrators, teachers and all other Wood County ESC employees are particularly alert to possible conditions, circumstances or events that might include hazing, bullying and/or dating violence. If any of the prohibited behaviors are planned or discovered, involved students are informed by the discovering Wood County ESC employee of the prohibition contained in this policy and are required to end all such activities immediately. All hazing, bullying and/or dating violence incidents are reported immediately to the Superintendent/designee and appropriate discipline is administered. When employees have actual knowledge that the behavior is sexual harassment, they must contract the Title IX Coordinator.



# PATHE/LIFE Skills Registration Forms

### **Hazing and Bullying**

Page 2 of 2

(Harassment, Intimidation and Dating Violence)

File: JFCF

The Superintendent/designee must provide the Board President with a semiannual written summary of all reported incidents and post the summary on the Wood County ESC's website, to the extent permitted by law.

The administration provides training on the Wood County ESC's hazing and bullying policy to Wood County ESC employees and volunteers who have direct contact with students. Additional training is provided to elementary employees in violence and substance abuse prevention and positive youth development.

Wood County ESC employees, students and volunteers have qualified civil immunity for damages arising from reporting an incident of hazing and/or bullying. Administrators, teachers, other employees and students who fail to abide by this policy may be subject to disciplinary action and may be liable for civil and criminal penalties in compliance with State and Federal law.

No one is permitted to retaliate against an employee or student because he/she files a grievance or assists or participates in an investigation, proceeding or hearing regarding the charge of hazing and/or bullying of an individual.

[Adoption Date: 6/19/12] [Amended Date: 11/27/18] [Amended Date: 5/19/2020] [Amended Date: 10/20/2020]

LEGAL REFS.: Children's Internet Protection Act; 47 USC 254 (h)(5)(b)(iii);

(P.L. 106-554, HR 4577, 2000, 114 Stat 2763)

Education Amendments of 1972, Title IX; 20 USC 1681 et seq.

ORC 117.53 2307.44 2903.31 3301.22 3301.68

> 3313.666; 3313.667 3319.073; 3319.321

CROSS REFS.: AC, Nondiscrimination

ACA, Nondiscrimination on the Basis of Sex

ACAA, Sexual Harassment

EDE, Computer/Online Services (Acceptable Use and Internet Safety)

IGAE, Health Education

IIBH, District Website Publishing

JFC, Student Conduct (Zero Tolerance)

JFCEA, Gangs

JFCK, Use of Electronic Communications Equipment by Students

JG, Student Discipline JHG, Reporting Child Abuse

JO, Student Records Student Handbooks



# PATHE/LIFE Skills Registration Forms

(This page FYI for parents)

### **Immunization Requirements**

#### Parents: Please give all documentation to your home school district.

If you have any questions, please call your home district's school office or school nurse.

#### Kindergarten Entry:

- DTaP (Diphtheria, Tetanus, Pertussis): 4-5 doses. The final dose must be given after the 4th birthday.
- Polio: 3-4 doses. The final does must be after the 4 th birthday
- MMR (Measles, Mumps, Rubella): 2 doses. The first dose must be given after the 1st birthday.
- Hepatitis B: 3 doses. Spacing is critical. If given too soon, a booster is needed.
- Varicella (Chicken Pox): 2 doses. The first dose must be given after the 1st birthday.

#### 7th Grade Entry:

- Tdap (Tetanus, Diphtheria, Pertussis): 1 dose, must be after 10 th birthday
- MCV4 (Meningococcal) 1 dose

#### 12th Grade Entry:

• MCV4 (Meningococcal): 2 doses - if the first dose was given on or after the 16th birthday, a second dose is not required.

#### Immunizations may be administered:

- By your family physician
- Area pharmacies such as Meijer, Rite Aid, Kroger, Walmart, etc.
- Contacting your local Health Department

Please schedule now as doctors' offices and immunization clinics fill up fast in the summer months.

#### **Important Notes:**

- Vaccine should be administered according to the most recent version of the Recommended Child and Adolescent Immunization Schedule for ages 18 years or younger or the Catch-up immunization schedule for persons aged four months-18 years who start late or who are more than one month behind, as published by the Centers for Disease Control and Prevention's Advisory Committee on Immunization Practices.
- Vaccine doses administered less than or equal to four days before the minimum interval or age are valid (grace period). Doses administered greater than or equal to five days earlier than the minimum interval or age are not valid doses and should be repeated when age appropriate.
- If MMR and varicella are not given on the same day, the doses must be separated by at least 28 days with no grace period.
- For additional information, please refer to the Ohio Revised Code 3313.67 and 3313.671 and the Ohio Department of Health (ODH) Director's Journal Entry regarding school immunization requirements, recommended vaccines, and exemptions to immunizations.

# **Allergies and Emergency Information**

(Post on wall, but put a cover over document so not observable to public (HIPAA)

Student Name	DOB	Medical Concern/Allergy	Treatment/Care

<u>Allergy</u>	<u>Log</u>		Stude	nt Nam	e:			Date:			
	Rash	Itching	Hives	Hard to breathe	Scratchy Throat	Runny Nose	Facial Color	Swelling	Cramping	Diarrhea	Constipation
ANIMALS											
Cats											
Dogs											
Insects											
Other											
Medications											
Antibiotics											
Pain Medication											
Anesthetics											
Other											
Environment											
Dust											
Mold											
Cleaning Products											
Pollen											
Grasses											
Trees											
Other											
Foods											
Shellfish											
Peanuts											
Eggs											
Wheat											
Soy											
Other											
Drinks											
Fruit Juice											
Orange Juice											

Special Notes:

Milk Products

Other

# Instructions to Access Grade Cards and Transcripts Special Education Database

- 1. Open FileMaker Pro application.
- 2. Choose File: Open Remote
- 3. Scroll down to the Special Education file
- 4. A window will pop up and ask for an Account Name & Password
- 5. Please contact Naomi Stickles (nstickles@wcesc.org) for this information.
- 6. When the Special Education Database opens, you will see your "Teacher Layout" page, which gives you the option of adding grades and viewing/printing your class roster.

When you get into the database, your student and teacher name may say "<No Access>". If so, THIS IS NORMAL; all you need to do is locate your students. Since the database also may include inactive and no-show students, when you perform your find, you should choose the purple "Active" and the current school year buttons. If you don't, you may get inactive students that are not currently on your roster. If you are looking for an inactive student, then choose the "Inactive" button instead.

# **PLEASE POST!**

# Steps to get WCESC Special Ed Forms, District Calendars, or IEP-related Info on WCESC.org

For SpEd Forms:	<u>District Calendars</u> :	For IEP-Related Info:
Scroll down to click on Special Education	Click the Menu Icon or Programs & Services	Scroll down to click on Special Education
Choose Student Forms/ Parent	Then choose <i>Calendar</i> , then choose	Choose Teacher Forms
Handbooks	District Calendars	Below are the forms currently available:  * New Student/Change form  * IEP Anywhere login access (contact Julie Bulkowski at jbulkowski@wcesc.org)  * Request for Consult/Child Screening  * Release of Confidentiality

\*If you have any questions regarding forms or how to get to this please call Diana or Julie at 419-354-9010\*

# **PATHE**

# Beginning of School Student Check-Off Sheet of Completed Forms Returned

Student	Emergency Contacts Authorization	Emergency Information	Distributed *Home Dist *School Files *Transportation	Field Trip	Photo	Photo Community	Meds	CRC Permission	Lunch Forms	Conduct Agreement	Other

# L.I.F.E. Skills – Specially Designed Programming for Low Incidence Beginning of School Student Check-off Sheet of Completed Forms Returned

Student	Emergency Contacts Authorization	Emergency Information	Distributed  *Home Dist  *School Files  *WCESC/Diana K.	Field Trip	Photo	Photo Community

School Year	<del></del>	Program:								
District of S	ervice/Building	j:	Teacher:							
<u>Teachers</u> : Please refer to your class roster and based on the student's IEP, complete the table. List each student name and district of residence. Mark an "X" in the boxes to indicate related services the student receives during the current school year (based on IEP). If a student receives another service not listed, please write the service in the "other" column. Also, indicate the primary role of a student's 1-1.										
Student	District of Residence	Speech	ОТ	PT	APE	1-1 Aide	Primary role of 1-1	ETR Date	IEP Date	Other

# Medical Emergency Plan

## **Current Emergency Telephone Numbers**

Life Squad  Fire Dept  Hospital	Poison Control Center  Police Dept  Job and Family Service
The First Aid Kits are located:	
Staff trained to administer first aid:	
Student's emergency and medical red	cords are in their files located:
List of students with home and emerg	gency numbers are located:
Dental Emergency - follow directions	s on the Dental Emergency Guided located:

If there is a serious emergency call 911 and the parents

# **Emergency Preparedness Checklist**

☐ All staff have roles and responsibilities in cases of fire, tornado, injury and other disasters.
☐ One or more staff certified in first aid and child CPR are always present.
<ul> <li>A file is in order for each child which includes:</li> <li>An emergency transportation authorization</li> <li>Parents/Guardians phone numbers and emergency contact information.</li> <li>The phone number of the child's personal physician.</li> <li>Child's medical record containing immunizations, allergies and medical history.</li> <li>Medication administration forms if needed.</li> <li>Emergency care plans for children with special health care if necessary.</li> </ul>
☐ First-aid kits are stocked and checked on a regular basis.
☐ The first-aid kit and staff trained in first-aid accompany all field trips.
☐ Each room has a fire escape route clearly posted.
☐ Emergency phone numbers are clearly posted near each phone. A list of necessary phone numbers is available in handout. Complete as soon as possible.
<ul> <li>Emergency procedures are posted near each phone. These procedures include:</li> <li>How to phone EMS</li> <li>Written directions to find your center</li> <li>Transportation to an emergency facility</li> <li>Notification of parents</li> <li>Plans for evacuation and where to meet if the child care setting is evacuated.</li> <li>Plans for an adult to care for the children while a caregiver stays with injured children. This includes escorting children to emergency medical care.</li> <li>Plans if a child is missing from the center.</li> </ul>
☐ All exits are clearly marked, free of clutter. Doors and gates all open out for easy exit.
☐ Students are taught emergency preparedness and procedures.

# Wood County Educational Service Center New Student/Change of Information Form School Year \_\_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please explain change</li> </ul> </li> </ul>	Person completing Forn		Date
Please thoroughly fill in ALL in	formation for NEW students		child have an Attendant? s □ No
Teacher:			
Building/District of Attendance: _			
Student:		DOB:	Grade:
Entry Date:	Withdrawal Date:		
District Prior to Removal (Foster/	Court-Placed):		
Responsible District (Child's Curr		rict ESC Bills)	
Student's Address:	Stuc	lent's City of Birth	n:
Mother's Name:			
Address (if different):			
Phone:			
Cell:	<del></del>		
Father's Name:			
Address (if different):			
Phone:			

# WOOD COUNTY EDUCATIONAL SERVICE CENTER SPECIAL EDUCATION PROGRAMS INCIDENT REPORT

Program Name:					Name of Injured Child/Staff Member:				
Supervisor:					Child's DOB & Age:				
Facility Location:	cility Location: Date & Time of Incident:								
1. Describe the incide	. Describe the incident (what the child/staff member was doing at the time the incident occurred; how it happened):								
2. Where at the facility did it happen?									
3. If injured, please de	escribe:								
4. Give the name(s) o	f the stat	ff member	(s) supervi	sing t	he child at the time of the incident:				
5. Give the name(s) o	f any oth	er witness	ses to the i	<u>ncide</u>	nt:				
6. How did the child/s	taff mon	nhar rasno	and after th	e inci	dent?				
o. How did the child/s	tan men	ibei iespo	ond after th	e iiici	uent:				
7. What action was ta	ken? (ch	eck all tha	at apply)						
☐ First Aid given	If so,	by whom	and descri	be:					
☐ Other action take	n—Desc	ribe:							
☐ Parent called	f so, cor	cerns add	dressed:						
☐ Child/Staff memb	er sent h	iome?							
8. Any other relevant	informat	ion?							
Person Completing F	orm:					Date:			

Copy for: Classroom File Supervisor/WCESC Child's Home School Parent/Guardian



# Restraint and Seclusion Incident and Debriefing Form

Student Name:	
Date of Incident:	Duration of Incident:
□ Restraint	□ Seclusion Date of Debriefing:
	goal or behavior plan as part of an Individualized Education Program, Functional Behavioral vior Intervention Plan or 504 plan?  If yes, how was it followed?
Provide a brief desc	cription of the circumstances (antecedents) leading up to this incident.
ANTE	CEDENTS
	CONTRIBUTED TO THE INCIDENT HAPPENING? (CHECK ALL THAT APPLY)
	Down time
	Transitioning □ Not being listened to
	Yelling Accommodations/modifications not implemented
	Feeling pressured   Medication issue
	Being teased or picked on
	Inability to Communicate needs/frustrations
	Other: Please describe
What less restrictive	e interventions were tried to deescalate the situation?
Give a summary of	the incident.
, , , , , ,	
	ntroduced back into the classroom? If so, what worked to calm the student? If not, what student?
Happoned With the C	Add of the second of the secon
	ons before, during and after student interventions, should changes to adult response to planning documents be made?
happened with the s	ons before, during and after student interventions, should changes to adult response to



### Restraint and Seclusion Incident and Debriefing Form (Page 2)

Do these changes impact any of the following					
seclusion in this school year, a Functional Be ☐ Individualized Education Program	naviorai	Assessn		<b>e created or rev</b> Behavioral Asse	
☐ Behavior Intervention Plan			Other	Dellavioral Asse	5331116111
If yes, name of person responsible for notifyi	ing the te	лаш. 	Otrici		
☐ Individualized Education Program	Date:	<u> </u>			N/A
☐ Behavior Intervention Plan	Date:			-	N/A
☐ Functional Behavioral Assessment	Date:			-	N/A
☐ 504 Plan	Date:			-	N/A
	Date.				14/74
Additional comments (if any):					
The parent/guardian must be contacted on the da of the incident?	ay of the	incident. V	Vas the pare	nt/guardian cont	acted on the day
☐ Yes ☐ No If no, why not?					
Parent Comment/Concern:					
Were there any preexisting medical conditions to □   Yes   □   No   If yes, list:	be cons	idered bef	ore restraint/	seclusion?	
If complaint of injury by student, describe:					

Was a medical evaluation provided to student following restraint/seclusion?

If yes, attach a copy of the medical evaluation

□ Yes □ No



### Restraint and Seclusion Incident and Debriefing Form (Page 3)

Nan		n restraint or or witness	Signature		Has the staff of annual crisis in training?	
					□ Y	$\square$ N
					□ Y	□ N
					□ Y	□ N
					□ Y	□ N
					□ ү	N
					П	□ N
	l l				<u> </u>	.,
Acı	TION TAKEN					
	Was the student physically restrained: $\square$ Yes $\square$ No	If yes: fill out res	traint form and particip	pate in debriefing		
	Warning Issued for Offense Method: Verbal  Written	☐ ☐ Think it over for	form (attach it to this fo	orm)		
	Parent Notification Method	Date:	none #: Time:			
	Time away from group	Time out:	Time In:	_		
	In-School Suspension	No. of Days:		_		
	Out-of-School Suspension: home or SSSP	No. of Days:		_		
	Team Meeting/FBA/BIP	Date:				
	Compensation for Damages	Amt. of Payment:	\$	_		
	Probation Officer Contacted	Name:				
	Police Report	Officer #:				
	Crisis Intervention   Other Action	(Explain):		•Other:		
	nning that may help the student cher, writing in a journal, proces			y: (ie: seeing a co	unselor, talkin	ng to a

Resources to help both staff and families: Parent mentor Family and Children First Referral ODD services Other:

Wood County Educational Service Center Staff are trained in Physical Aggression Avoidance Response Remediation and Positive Behavior Intervention and Supports.

### Wood County Educational Service Center Parent/Guardian Notice of Critical Incident/Physical Restraint

This letter is to inform you that staff conducted a physical intervention with your child. Below you will find a description of your child's behavior leading up to the incident, as well as, the actions taken to keep all involved safe. This report will also describe your child's status following the physical restraint.

Student Name:	Date of Incident:	1	ime of Incident:
Duration of Physical	Intervention:		
	Total amount of time spent in control ho	ld:	
	Total amount of time spent in physical e	scort:	
	Total amount of time spent in physical re	estraint:	
	Total amount of time spent in seclusion:		
Description of stude	nt behavior that led to physical restraint:		
Interventions used p	rior to physical restraint:		
Student status and	ollow-up:		
Please contact prog	ram supervisor should you need assistance	or more information reg	arding this notice.
Supervisor Signatur	e:	Contact Number:	

# September

COMPLETED	
	Be sure the required forms are returned by each student. We cannot have students in classrooms without having the emergency forms signed. Please be diligent about this requirement. Friendly reminder phone calls/emails may be necessary. Turn in any forms you have at this time.
	For students with behavior or health issues, turn in the student's individual plans to your supervisor and send a copy to the home district.
	MD Program Only: Free and Reduced Lunch forms MUST be returned. If students do not return the forms, they will be charged full price (by law)!
	Make copies of emergency forms and distribute to home district, school file, supervisor. MD: Also get copies to Diana K. @ ESC so she can send to transp directors. ED: Minda sends emergency forms to transp directors.
	Send reminders to the team of any upcoming IEPs. New IEP/ETR and EMIS forms need to be turned into the <u>WCESC – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146</u> .
	Obtain baseline data on students – DIEBELS, KTEA, Brigance, etc. Document regression/recoupment on all children for ESY baseline.
	Lesson plans for the next week need to be ready to go by Friday.
	Check your email daily! – Please make sure you get your Public School Works Training completed (instructions provided).
	Please double check your classroom rosters. Use the "New Student/Change of Information Form" (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).
	Turn in any receipts for purchase order reimbursements to Melanie Feather's replacement.
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana K. when completed and signed.
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1146.

<sup>(</sup> $\sqrt{}$ ) Check Tasks as they have been completed.

# Wood County Educational Service Center New Student/Change of Information Form School Year \_\_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please explain change</li> </ul> </li> </ul>	Person completing Forn		Date
Please thoroughly fill in ALL in	formation for NEW students		child have an Attendant? s □ No
Teacher:			
Building/District of Attendance: _			
Student:		DOB:	Grade:
Entry Date:	Withdrawal Date:		
District Prior to Removal (Foster/	Court-Placed):		
Responsible District (Child's Curr		rict ESC Bills)	
Student's Address:	Stuc	lent's City of Birth	n:
Mother's Name:			
Address (if different):			
Phone:			
Cell:	<del></del>		
Father's Name:			
Address (if different):			
Phone:			

Student: Home School District:		District:
Date <u>Draft</u> Sent Home: Meeting Date:		
Dates: Final IEP Home:	Original to District:	Copy to WCESC:
	e page; student's name included ion services" written in {other} if	
	TIEP - day after the IEP meeting one year minus one day from med	eting date
Section 1 - Student Vision  ☐ Parent and student in	nput; may also include teacher in	put
Section 2 - Special Factors  ☐ If a statement is chec	ked "yes," the IEP must reflect the	ne need in Section 5, 6, and/ or 7
<ul> <li>☐ State test scores des</li> <li>☐ PINS of the student –</li> <li>☐ Medical/ health &amp; safe</li> <li>☐ Physical, social, sens</li> <li>☐ Statement from or ab</li> <li>☐ 1-1 assistance descri</li> </ul>	ety information sory, behavioral needs out general education inclusion o	nd strengths; interests & hobbies class(es)
Section 4 - Extended School Ye Specific goals/ object		
<ul><li>☐ Services/ activities all</li><li>☐ Specific course of stu</li><li>☐ Type of evidence indi</li></ul>		rposes
<ul> <li>□ Progress on previous</li> <li>□ Current instructional  </li> <li>6/10, etc.) – Brigance</li> <li>use grade levels or c</li> <li>□ Strengths &amp; needs, let</li> <li>□ Specific 1-1 assistance</li> </ul>	level with baseline data from new e, Unique, Success Maker, other criteria earning preferences & effective c ce described if applicable	rigs for organization  y assessments in criteria description (ex. 3/5, assessments, classroom observational data-lassroom strategies/ interventions  erformance within the child's current and future of daily living"

PLAAFP & Goals/ Objectives cont.  ☐ Impact of disability on progress in general e ☐ Goals align to assessment data in present I ☐ Measurable terms used and condition of go ☐ Level of mastery and the number of times ( ☐ Adaptive behavior goal written	pal stated (ex. given statement)
Section 7 – Specially Designed Instruction  Unique, direct instructional description; mat  Separate box for different location of service  Frequency written as weekly or monthly  Modifications – extended standards identified  Accommodations – specific time listed if "extended in "support for services" for EMIS  Consider health notes if applicable under "s	ees ed xtra time" or school personnel" if applicable; duplicate under "related
Section 8 – Transportation – in most cases, check with Box marked "yes" for {does child need transdistrict or to work site experiences	th district representatives sportation to and from services?} if transported out of
Section 9 – Nonacademic and Extracurricular Activities  Use a statement similar to: "The student" has school related activities as typical students	as the same opportunity to be informed and participate in
Section 10 – General Factors  Boxes should be marked DURING IEP MEI	ETING
Section 11 – Least Restrictive Environment  Any service (academic, behavioral, related setting is supported by a justification stater  Related Services MUST include statement	
Section 12 – Statewide and Districtwide Testing  ☐ AA Participation Decision Making Tool com  ☐ District and statewide testing accommodation	
Section 13 – Exemptions  ☐ Age appropriate sections completed ☐ ACT exemption for 11 <sup>th</sup> graders completed	with justification statement
Section 14 – Meeting Participants ☐ Signatures obtained BEFORE or DURING	meeting
Section 15 – Signatures ☐ A Guide to Parent Rights offered to parents ☐ Guardianship booklet shared by the studen ☐ PR-01 provided to parent BEFORE new IEI	ıt's 17 <sup>th</sup> birthday
Section 16 – Children with Visual Impairments – if ap	plicable
Teacher Signature:	Date:

## To report an employee accident, go to our website <a href="www.wcesc.org">www.wcesc.org</a> Scroll to the bottom and click Employee Resources

Once there click **Report an employee accident** 

Log in: First initial & Last name

Password: Last 4 digits of your social security #

#### **Public School Works Trainings**

You will receive a notice on your WCESC email letting you know which on-line trainings are required for your position.

Please complete these before the due date. Some of you working in the districts may take on-line trainings for the district also. If you do and it is a required training for the ESC as well just send the certificate to the ESC. You may continue to receive an email saying not done but as long as you sent me your certificate you are ok.

You can then take the trainings by going through your email or you can go to our website <a href="www.wcesc.org">www.wcesc.org</a>. Click on Public School Works at the bottom of the home page. You will be prompted to put in your first initial of your first name, and your whole last name. The password will be the last four digits of your social security number.

If you have any questions regarding this, please call Kelly Llanas @ 419-354-9010, ext. 305

Thank you, Kelly Llanas Personnel Secretary/AESOP Coordinator

### **Public School Works Training Instructions**

- 1. Click on the internet
- 2. Type in <a href="https://www.wcesc.org">www.wcesc.org</a>
- 3. Go to Public School Works at the bottom of the homepage.
- 4. Click on Staff Trainings at the top
- 5. Login a. Username first initial of your first name and whole last name (Example: jdoe)
  - b. Password last 4 digits of your social security number
- 6. Click submit
- 7. Make sure your login info is correct, then Click Here When Correct
- 8. You will see your trainings
- 9. Click Enroll to begin your trainings

- There is no need to print off certificates, as it will show completed on our side.
- If you have taken these trainings at your school district, please print off the certificate and give to Kelly Llanas, as we will not know you have taken these courses if we do not have a copy of the certificate.
- If you take courses at the district, you will still get emails reminding you that you have not taken it for the WCESC but as long as you turn in your certificate showing you have, you can ignore them.

<sup>\*\*</sup> Notes\*\*

## October

COMPLETED	
	Please turn in any new IEP/ETR and EMIS forms to WCESC – ATTN:  Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.
	Preparations for Parent/Teacher Conferences. Collecting and organizing your data to share.
	Progress reports will be written using forms set up in IEP Anywhere (MD, PATHE). Check with districts as to whether you complete mid-term and/or quarterly progress reports.
	Lesson plans for next week need to be ready to go by Friday.
	Plan community-based instructional outings to extend classroom learning.
	Check email daily!
	If you have a student start or withdraw, use the "New Student/Change of Info Form" (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).
	Turn in any receipts for purchase order reimbursements.
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana K. when completed and signed.
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1146.

<sup>(</sup> $\checkmark$ ) Check Tasks as they have been completed.

#### Wood County Educational Service Center

## New Student/Change of Information Form School Year \_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please expl</li> </ul> </li> </ul>	Person completing ain change, then complete pertinent		:	Date
	LL information for NEW stu		Does chi □ Yes □	ild have an Attendant? □ No
	ce:		_	
				Grade:
Entry Date:	Withdrawal Date:			_
Responsible District (Child's	oster/Court-Placed): s Current Residence):	(District E	SC Bills)	
Mother's Name:				
Father's Name:				
Address (if different):				
Phone:				
Cell:				

Student:	Home School District:		
Date <u>Draft</u> Sent Home:	Meeting [	Date:	
Dates: Final IEP Home: Original	to District:	Copy to WCESC:	
IEP Invite  ☐ Titles match signature page; student's n ☐ "Discussion of transition services" writte			
Cover Page  ☐ Effective start date of IEP - day after the ☐ Effective end date - one year minus one		date	
Section 1 - Student Vision  Parent and student input; may also included.	ude teacher input		
Section 2 - Special Factors  ☐ If a statement is checked "yes," the IEP	must reflect the nee	ed in Section 5, 6, and/ or 7	
Section 3 – Profile  Background information of the child; big State test scores described in skills' land PINS of the student – preferences, interd Medical/ health & safety information Physical, social, sensory, behavioral ned Statement from or about general educated 1-1 assistance described if appropriate Needs from ETR (during an ETR year) in	guage ests, needs, and streds eds tion inclusion class(		
Section 4 - Extended School Year  Specific goals/ objectives identified for E	ESY		
Section 5 - Transition Services  Each goal includes data focused on study Services/ activities align to assessment Specific course of study described Type of evidence indicated for progress Target date for graduation - anticipated	data monitoring purpose	S	
Section 6 – PLAAFP & Measurable Annual Goals  Progress on previous IEP goals/ objecti  Current instructional level with baseline 6/10, etc.) – Brigance, Unique, Success use grade levels or criteria  Strengths & needs, learning preferences Specific 1-1 assistance described if app Description of how academic skills affect living environments; what is the impact	ives data from new asses Maker, other asseses & effective classroblicable ct functional perform	essments in criteria description (ex. 3/5, ssments, classroom observational data - om strategies/ interventions  ance within the child's current and future	

<ul><li>☐ Goals align to assessment data ir</li><li>☐ Measurable terms used and cond</li></ul>	general education; comparison to same age peer performance present levels with only one skill per goal ition of goal stated (ex. given statement) of times (degree) for performance criteria indicated
Section 7 – Specially Designed Instruction  Unique, direct instructional descri Separate box for different location Frequency written as weekly or m Modifications – extended standard Accommodations – specific time I 1-1 para assistance indicated in "services" for EMIS Consider health notes if applicable	of services  conthly  ds identified isted if "extra time"  support for school personnel" if applicable; duplicate under "related
Section 8 – Transportation – in most cases,  Box marked "yes" for {does child in the district or to work site experience.	need transportation to and from services?} if transported out of
Section 9 – Nonacademic and Extracurricul ☐ Use a statement similar to: "The s school related activities as typica	student" has the same opportunity to be informed and participate in
Section 10 – General Factors ☐ Boxes should be marked DURING	G IEP MEETING
setting is supported by a justification	al, related services) provided outside of the general education tion statement tatement as well as intervention specialist
	sting Tool completed for alternate assessment emmodations identified, as appropriate
Section 13 – Exemptions ☐ Age appropriate sections complet ☐ ACT exemption for 11 <sup>th</sup> graders co	red ompleted with justification statement
Section 14 – Meeting Participants ☐ Signatures obtained BEFORE or	DURING meeting
Section 15 – Signatures ☐ A Guide to Parent Rights offered to ☐ Guardianship booklet shared by the ☐ PR-01 provided to parent BEFOR	he student's 17 <sup>th</sup> birthday
Section 16 – Children with Visual Impairmen	nts – if applicable
Teacher Signature:	Date:

### **Wood County Educational Service Center**

#### **Parent Conference Checklist**

<u>Directions</u>: Use this form to keep notes about the parent conferences for your student files. Keep notes during the conference and complete this form at the end of the day.

notes during the conference and complete tr	nis form at the end of the day.
Name of Student:	Date:
Name of Parent/Guardian:	
Highlights to share about the stud	dent's work habits, grades, and school record:
(Include samples of work to demonst	rate strong skills as well as areas for improvement)
1	
2	
3	
Areas to work on:	
1	
2	
3	

Parent feedback/comments:

# November

COMPLETED	
	Please turn in any new IEP/ETR and EMIS forms to WCESC – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.
	Identify students who will participate in alternate assessment and those that will participate in standardized assessment.
	Check email daily!
	Plan a November/December community-based instructional outing to generalize classroom instruction.
	Lesson Plans for the next week need to be ready to go by Friday.
	Use the "New Student/Change of Info Form" as needed (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).
	Turn in any receipts for purchase order reimbursements.
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana K. when completed and signed.
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1146.

( $\checkmark$ ) Check Tasks as they have been completed.

# Wood County Educational Service Center New Student/Change of Information Form School Year \_\_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please explain change</li> </ul> </li> </ul>	Person completing Forn		Date
Please thoroughly fill in ALL in	formation for NEW students		child have an Attendant? s □ No
Teacher:			
Building/District of Attendance: _			
Student:		DOB:	Grade:
Entry Date:	Withdrawal Date:		
District Prior to Removal (Foster/	Court-Placed):		
Responsible District (Child's Curr		rict ESC Bills)	
Student's Address:	Stuc	lent's City of Birth	n:
Mother's Name:			
Address (if different):			
Phone:			
Cell:	<del></del>		
Father's Name:			
Address (if different):			
Phone:			

Student: Home School District:		
Date <u>Draft</u> Sent Home:	Meeting Date:	
Dates: Final IEP Home:	Original to District:	Copy to WCESC:
	page; student's name included if 14 and services" written in {other} if 14 and	
	EP - day after the IEP meeting year minus one day from meeting	date
Section 1 - Student Vision  ☐ Parent and student inpu	it; may also include teacher input	
Section 2 - Special Factors  ☐ If a statement is checke	d "yes," the IEP must reflect the ne	ed in Section 5, 6, and/ or 7
☐ State test scores descril☐ PINS of the student – pr☐ Medical/ health & safety☐ Physical, social, sensor☐ Statement from or abou☐ 1-1 assistance describe	eferences, interests, needs, and str vinformation y, behavioral needs t general education inclusion class(	
Section 4 - Extended School Year  Specific goals/ objective		
<ul><li>☐ Services/ activities align</li><li>☐ Specific course of study</li><li>☐ Type of evidence indica</li></ul>		es
<ul> <li>□ Progress on previous IE</li> <li>□ Current instructional lev</li> <li>6/10, etc.) – Brigance, les</li> <li>use grade levels or crite</li> <li>□ Strengths &amp; needs, lear</li> <li>□ Specific 1-1 assistance</li> <li>□ Description of how acad</li> </ul>	el with baseline data from new asse Unique, Success Maker, other asse eria ning preferences & effective classro described if applicable	essments in criteria description (ex. 3/5, essments, classroom observational data - com strategies/ interventions

PLAAFP & Goals/ Objectives cont.  ☐ Impact of disability on progress in general education; comparison to same age peer performance ☐ Goals align to assessment data in present levels with only one skill per goal ☐ Measurable terms used and condition of goal stated (ex. given statement) ☐ Level of mastery and the number of times (degree) for performance criteria indicated ☐ Adaptive behavior goal written
Section 7 – Specially Designed Instruction  Unique, direct instructional description; matches to goals/ objectives  Separate box for different location of services  Frequency written as weekly or monthly  Modifications – extended standards identified  Accommodations – specific time listed if "extra time"  1-1 para assistance indicated in "support for school personnel" if applicable; duplicate under "related services" for EMIS  Consider health notes if applicable under "support for medical needs"
Section 8 – Transportation – in most cases, check with district representatives  Box marked "yes" for {does child need transportation to and from services?} if transported out of district or to work site experiences
Section 9 – Nonacademic and Extracurricular Activities  Use a statement similar to: "The student" has the same opportunity to be informed and participate in school related activities as typical students (non-disabled peers)
Section 10 – General Factors  ☐ Boxes should be marked DURING IEP MEETING
Section 11 – Least Restrictive Environment  ☐ Any service (academic, behavioral, related services) provided outside of the general education setting is supported by a justification statement  ☐ Related Services MUST include statement as well as intervention specialist
Section 12 – Statewide and Districtwide Testing  AA Participation Decision Making Tool completed for alternate assessment  District and statewide testing accommodations identified, as appropriate
Section 13 – Exemptions  ☐ Age appropriate sections completed ☐ ACT exemption for 11 <sup>th</sup> graders completed with justification statement
Section 14 – Meeting Participants  ☐ Signatures obtained BEFORE or DURING meeting
Section 15 – Signatures  ☐ A Guide to Parent Rights offered to parents and indicated on IEP  ☐ Guardianship booklet shared by the student's 17 <sup>th</sup> birthday  ☐ PR-01 provided to parent BEFORE new IEP is implemented
Section 16 – Children with Visual Impairments – if applicable

#### **WCESC IEP Timelines**

#### Annual IEP meeting must be scheduled a minimum of <u>1-2 weeks before expiration date</u>

#### 6 weeks before IEP is due:

1. Contact parent and confirm meeting time and date. Communicate/ confirm date/ time with district representative!

\*\*Notify ESC supervisor if you need his/ her attendance at the meeting!

2. Notify/ remind related service providers via email of IEP due dates for their timely contribution to the IEP.

Make your goal to have your IEP completely finished in draft form 7-10 DAYS before IEP meeting. **CREATE A SCHEDULE FOR THE YEAR!** 

3. Start assessment of present levels of academic and functional performance.

#### 4 weeks prior to IEP meeting:

- 1. Contact parent/ guardian to get information on their vision and/or transition plan for their child to use as guide in writing IEP.
- 2. Send "official" IEP invite to all team members
  - a. Use titles and not specific names of team members
  - b. Send to ESC supervisor if supervisor is expected to attend meeting.
- 3. Collaborate with related services and colleagues to develop draft IEP.

#### 1-2 weeks before meeting:

- 1. Get signatures from related services providers BEFORE the IEP meeting.
- 2. If related services information is not entered in IEP Anywhere by the given draft date, send another email reminder to related service and cc supervisor.
- 3. Send Draft IEP to parents BEFORE the meeting at least 6-7 days prior to meeting date. Remember to print "DRAFT" on IEP sent to parents.

#### NOTE:

Draft IEP should be completed <u>at least one week BEFORE</u> the meeting to provide parents opportunity to review and contribute to the document.

#### The week of IEP meeting:

- 1. Send reminder email to all IEP team members of meeting. Make copies for all IEP members or enough to be shared. **Parents should have own copy of IEP.**
- 2. Be certain to have 3 documented attempts of parent contact for IEP meeting.

State law requires the IEP to be sent within 4 weeks of the meeting date but try to send home within 2 weeks if possible.

## IMPORTANT INFORMATION IEP PACKET

- 1. **IEP**
- 2. Parent Invitation
  - a. must match to signatures on IEP
- 3. Parent Excusal form
  - a. only necessary if a <u>required</u> team member is not in attendance
- 4. Documentation of Attempts to Obtain Parent Participation
  - a. 3 attempts and 3 different methods
- 5. **PR-01** 
  - a. The PR-01 should identify the main changes in the IEP from the previous year to the current year, as well as any unique situations or concerns discussed by the IEP team.
  - b. The PR-01 must be provided to parents <u>before</u> implementation of the new IEP. Send home:
    - i. After the IEP meeting **OR**
    - ii. Next day with the student or via email

(NOTE: be aware of calamity days)

6. EMIS - PARENT DOES NOT RECEIVE

#### Complete IEP Packet needs to be sent to:

- 1. Home School District (original)
- 2. WCESC
- 3. Parent no EMIS form
- 4. Teacher/ Classroom Copy

#### \*\*\*ALL ORIGINALS GO TO THE HOME SCHOOL DISTRICT\*\*\*

#### **Effective Dates of IEP**

Effective start date of IEP will be the day after the IEP meeting

Effective end date of the new IEP is one year minus one day from meeting date.

Example:

Meeting date: July 19, 2020 IEP Start date: July 20, 2020 IEP End date: July 18, 2021 Next IEP review: July 18, 2021

## December

COMPLETED	
	Remind team of any upcoming IEP's. Please turn in any new IEP/ETR and EMIS forms to WCESC – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.
	Check email daily!
	Lesson Plans for the next week need to be ready to go by Friday
	Turn in first paraprofessional evaluation to supervisor (form included).
	Double check alternate assessment student list and ensure IEP documentation is accurate. Create a plan for student assessment within your building; check with supervisor for training if needed.
	If students are not integrated into the building culture and/or regular classes to the maximum extent possible, assess individual needs at the semester and attempt to include students where appropriate.
	Report card/quarterly progress reports due (follow your district's calendar).
	Self-assess - are you staying on schedule for IEP/ ETR meetings according to plan? Do you still have a substitute plan readily available?
	Use the "New Student/Change of Info Form" as needed (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).
	Turn in any receipts for purchase order reimbursements.
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana K. when completed and signed.
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1

<sup>(</sup> $\sqrt{\ }$ ) Check Tasks as they have been completed.

## New Student/Change of Information Form School Year \_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please expla</li> </ul> </li> </ul>	Person completing For in change, then complete pertinent info		Date
	L information for NEW stude	☐ Yes	child have an Attendant? s □ No
	ce:		
Entry Date:	Withdrawal Date:		
District Prior to Removal (Fo	ster/Court-Placed):		
	Current Residence):		
,	, <u></u> (I	District ESC Bills)	
Student's Address:	S	tudent's City of Birth	1:
Mother's Name:			
Address (if different):			
Phone:			
Cell:			
Father's Name:			
Address (if different):			
Phone:			

(Para Evaluation, Page 1)

Employee Name:	Date:	
Program:	Supervisor:	

Rating	Definition
Accomplished	The classified employee exceeds responsibilities consistently producing exceptionally high quality work that optimizes the effectiveness of the classified employee support within the school.
Skilled	The performance of the classified employee consistently fulfills responsibilities resulting in quality work that impacts school effectiveness in a positive manner. This rating is a high performance standard and is expected of all classified employees.
Developing	The classified employee inconsistently meets responsibilities resulting in areas of work performance that require development.
Ineffective	The classified employee does not adequately fulfill responsibilities, resulting in work performance lacking quality and/or negatively impacting school effectiveness.

#### **Instructional/Classroom Support**

	Ineffective	Developing	Skilled	Accomplished
Classroom Procedures	Para fails to assist the teacher and students in the implementation of the classroom routines and procedures.  Para fails in following routines and procedures imposed on students: ex: eating in front of the students at inappropriate times, using cellphones in front of students, not engaging with students.	Para requires support when assisting students. Para is not always prepared to work with teachers or students. If Para provides some modeling and is engaged with students less than 50% of the time (ex: para sitting at desk or away from students).	Para assists the teacher and student with implementing classroom routines and procedures. Provides effective modeling for students. Para maintains a safe and neat classroom environment.	Para assistance with classroom procedures is highly effective and seamless and includes students in the performance and maintenance of classroom routines.  Para makes a significant contribution to the classroom to ensure that the physical space is safe, organized, and contributes to the learning activities.  Para is consistently engaged with what the students are doing.
Student/Teacher Support	Para sits at desk most of time and not engaged with (greater than 80% of the time). Fails to reinforce concepts presented by the teacher using	Para is often sitting at desk and not engaged with students (greater than 50% of the time). Requires support when assisting	Consistently and effectively assists individual students in performing activities initiated by the teacher. Consistently and	Consistently anticipates additional ways to effectively assist individual students perform activities initiated by the teacher

(Para Evaluation, Page 2)

	appropriate reinforcement strategies (prompting, modeling, etc.). Fails to recognize when either a teacher or a student needs assistance. Fails to adapt and assists with the preparation of instructional materials as directed by the teacher. Fails to assist students in all social and academic experiences outside the school setting (field trips, errands, and work experience).	individual students in performing activities initiated by the teacher. Requires support when reinforcing concepts presented by the teacher using appropriate reinforcement strategies (prompting, modeling, etc.) Requires support when monitoring independent or small-group work (listening, reading, note taking) Requires support in recognizing when either a teacher or a student needs assistance. Requires support when adapting and assisting with the preparation of instructional materials as directed by the teacher.	effectively reinforces concepts presented by the teacher using appropriate reinforcement strategies (prompting, modeling, etc.). Consistently and effectively monitors independent or small-group work (listening, reading, note taking). Demonstrates a sense of when either a teacher or a student needs assistance. Adapts and assists with the preparation of instructional materials as directed by the teacher. Consistently and effectively encourages independence in students' completion of assignments.	Consistently anticipates additional ways to effectively reinforce concepts presented by the teacher using appropriate reinforcement strategies (prompting, modeling, etc.). Consistently and effectively monitors independent or small-group work (listening, reading, note taking) with minimal direction. Consistently and effectively demonstrates a sense of when either a teacher or a student needs assistance. Consistently and effectively adapts and assists with the preparation of instructional materials with minimal direction by the teacher. Consistently anticipates additional ways to effectively encourage independence in students' completion of assignments.
Knowledge of Content	Paraprofessional displays little knowledge of required content.	Paraprofessional displays some knowledge of required content.	Paraprofessional displays solid knowledge of required content.	Paraprofessional displays extensive knowledge of required content.
Data Collection	Does not have the ability to gather ongoing data on student performance, under the direction of the licensed teacher or has not taken responsibility to collect and record performance data on students, respecting the laws of confidentiality.	Has the ability to gather ongoing data on student performance, under the direction of the licensed teacher. work with students usually using yes/no questions. Has an understanding and is able to collect and record performance data (observations) on students, while respecting the laws of confidentiality.	Has the ability to initiate a variety of data collection models specific to the student(s) with whom you work, under the direction of the licensed teacher. Is proficient in obtaining accurate relevant data and has a broad knowledge on ways that observations are recorded and is able to respect the laws of confidentiality	Is able to mentor and guide peers by sharing a variety of data collection models, under the direction of the licensed teacher. Does not only know how to obtain accurate performance data but can develop a system of data collection, under the direction of a licensed teacher.

(Para Evaluation, Page 3)

#### Social/Behavioral Support

	Ineffective	Developing	Skilled	Accomplished
Rapport With Students	Rarely shows enthusiasm, patience and understanding when interacting with students. Rarely treats students in a respectful, responsible and fair manner with due consideration of the student's physical, social and psychological development. Rarely maintains effective and cooperative relationships with students. Rarely provides a positive role model for students. Is sarcastic and/or uses inappropriate tone/language towards	Occasionally shows enthusiasm, patience and understanding when interacting with students. Occasionally treats students in a respectful, responsible and fair manner with due consideration of the student's physical, social and psychological development. Occasionally maintains effective and cooperative relationships with students. Para is sometimes sarcastic and/or uses inappropriate tone/language towards students.	Always shows enthusiasm, patience and understanding when interacting with students.  Always treats students in a respectful, responsible and fair manner with due consideration of the student's physical, social and psychological development.  Always maintains effective and cooperative relationships with students.  Always provides a positive role model for students.	Encourages other staff and students through modeling to show enthusiasm, patience and understanding when interacting with students.  Advocates and encourages respectful, responsible and fair treatment of students with due consideration of their physical, social and psychological development.  Encourages staff and students to provide a positive role model towards all students
Behavior Management	Fails to use a behavior management system when working with students following the teacher's behavior plan. Often resorts to yelling at students or making inappropriate comments to or about student-to-student or others. Uses sarcasm and does not offer student choices.	Requires support when using a behavior management system when working with students following the teacher's behavior plan.	Consistently and effectively uses a behavior management system when working with students following the teacher's behavior plan. Provides students with choices.	Consistently and effectively encourages and models an appropriate behavior management system within the school community. Provides students with choices.
Positive Feedback	Interactions, both between para and among students, are negative, inappropriate, or not sensitive to the students' cultural backgrounds, and/or are characterized by sarcasm, put-downs, or conflict.	Interactions, both between para and among students, are generally appropriate and free from conflict, but may be characterized by occasional displays of insensitivity or lack of responsiveness to cultural backgrounds.	Interactions, both between para and among students, reflect general warmth and caring, and are polite and respectful of the cultural and developmental differences among groups of students	Interactions, both between para and among students, are highly respectful, and reflect genuine warmth/caring toward individuals. As a result of the direct support from the para, students maintain high levels of civility among themselves.

(Para Evaluation, Page 4)

	Special Health Care of Student (toileting, changing, cleaning, feeding)	Para refuses to provide special healthcare assistance to students.	Para provides special healthcare assistance to student when asked by the teacher.	Para provides special health care assistance to students when requested by the student.	Para takes initiative and does not complain about helping/assisting students with toileting, feeding, and/or cleaning up.	
--	--	--	---	---	---	--

Professionalism				
	Ineffective	Developing	Skilled	Accomplished
Confidentiality	Fails to demonstrate ethical and confidential behavior.	Requires support to demonstrate ethical and confidential behavior.	Consistently and effectively demonstrates ethical and confidential behavior.	Consistently and effectively demonstrates and encourages others to show ethical and confidential behavior.
Atmosphere	Fails to promote an atmosphere of respect for children and adults.	Requires support to promote an atmosphere of respect for children and adults.	Consistently and effectively promotes an atmosphere of respect for children and adults.	Consistently and effectively promotes and encourages others to provide an atmosphere of respect for children and adults.
Growth	Fails to seek professional growth and information to further understand a student's needs.	Requires support and encouragement to seek professional growth and information to further understand student's needs.	Consistently and effectively seeks professional growth and obtains information to further understand student's needs.	Consistently and effectively seeks professional growth, obtains and shares information to further understand student's needs.
Chain of Command	Fails to address conflicts with coworkers.  Does not work with teacher to communicate information with parent/guardian or outside agencies. Contacts parents and/or community agencies without teacher knowledge.	Requires support to address conflicts with coworkers first, school administration second and district office third.  Needs reminded that all communication with parent/guardian comes from the teacher.	Effectively addresses conflicts with coworkers first, school administration second and district office third.  Recognizes that all communication to parent/guardian and outside agencies is communicated by the teacher	Consistently and effectively addresses conflicts with coworkers first, school administration second and district office third.  Recognizes that all communication to parent/guardian and outside agencies is communicated by the teacher but offers support and suggestions to support the social/emotional, physical, and academic needs of the student.

(Para Evaluation, Page 5)

Attendance/ Punctuality	Fails to demonstrate responsible behaviors towards attendance, punctuality, work schedule and appropriate use of time.	Requires support concerning attendance, punctuality, work schedule and/or appropriate use of time.	Consistently and effectively demonstrates responsible behaviors towards attendance, punctuality, work schedule and appropriate use of time.	Consistently and effectively demonstrates responsible behaviors towards attendance, punctuality, work schedule and appropriate use of time considered beyond the call of duty.	
Adaptability/ Flexibility	Struggles with flexibility to change, struggles to accept constructive commentary, struggles to remain calm and effective in upsetting situations.  Requires a lot of improvement.	Is sometimes willing to be flexible to change. Is sometimes willing to accept constructive commentary. Sometimes remains calm and effective in upsetting situations.	Is willing to be flexible to change. Is usually willing to accept constructive commentary. Usually remains calm and effective in upsetting situations.	Thrives on constructive criticism and is calm and effective in upsetting situations.	
Additional Comments:					
Area(s) of Reinforcement (Area(s) of Strength)					
Area(s) of Refineme	Area(s) of Refinement (Growth Opportunity or Area(s) in Need of Improvement)				
			Principal/Su	pervisor's Comments	

(Para Evaluation, Page 6)

		Employee's Comments
	Go	oals for Next School Year
Employee Name Printed		
Employee Signature		Date:
Principal/Supervisor Name Printed		
Principal/Supervisor Signature		Date:

https://www.fed.k12.mn.us/cms/lib/MN02205206/Centricity/Domain/79/MN%20Rubric%20for%20the%20Eval%20of%20Paras.pdf

<sup>\*</sup>Signatures above indicate that the employee and evaluator have discussed the Performance Evaluation\*

Student:	Home Schoo	l District:
Date <u>Draft</u> Sent Home:	Meeting [	Date:
Dates: Final IEP Home:	Original to District:	Copy to WCESC:
	page; student's name included if 14 and services" written in {other} if 14 and	
	EP - day after the IEP meeting year minus one day from meeting	date
Section 1 - Student Vision  ☐ Parent and student inpu	it; may also include teacher input	
Section 2 - Special Factors  ☐ If a statement is checke	d "yes," the IEP must reflect the ne	ed in Section 5, 6, and/ or 7
☐ State test scores descril☐ PINS of the student – pr☐ Medical/ health & safety☐ Physical, social, sensor☐ Statement from or abou☐ 1-1 assistance describe	eferences, interests, needs, and str vinformation y, behavioral needs t general education inclusion class(	
Section 4 - Extended School Year  Specific goals/ objective		
<ul><li>☐ Services/ activities align</li><li>☐ Specific course of study</li><li>☐ Type of evidence indica</li></ul>		es
<ul> <li>□ Progress on previous IE</li> <li>□ Current instructional lev</li> <li>6/10, etc.) – Brigance, les</li> <li>use grade levels or crite</li> <li>□ Strengths &amp; needs, lear</li> <li>□ Specific 1-1 assistance</li> <li>□ Description of how acad</li> </ul>	el with baseline data from new asse Unique, Success Maker, other asse eria ning preferences & effective classro described if applicable	essments in criteria description (ex. 3/5, essments, classroom observational data - com strategies/ interventions

PLAAFP & Goals/ Objectives cont.  ☐ Impact of disability on progress in general education; comparison to same age peer performance ☐ Goals align to assessment data in present levels with only one skill per goal ☐ Measurable terms used and condition of goal stated (ex. given statement) ☐ Level of mastery and the number of times (degree) for performance criteria indicated ☐ Adaptive behavior goal written
Section 7 – Specially Designed Instruction  Unique, direct instructional description; matches to goals/ objectives  Separate box for different location of services  Frequency written as weekly or monthly  Modifications – extended standards identified  Accommodations – specific time listed if "extra time"  1-1 para assistance indicated in "support for school personnel" if applicable; duplicate under "related services" for EMIS  Consider health notes if applicable under "support for medical needs"
Section 8 – Transportation – in most cases, check with district representatives  Box marked "yes" for {does child need transportation to and from services?} if transported out of district or to work site experiences
Section 9 – Nonacademic and Extracurricular Activities  Use a statement similar to: "The student" has the same opportunity to be informed and participate in school related activities as typical students (non-disabled peers)
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Section 15 – Signatures  ☐ A Guide to Parent Rights offered to parents and indicated on IEP  ☐ Guardianship booklet shared by the student's 17 <sup>th</sup> birthday  ☐ PR-01 provided to parent BEFORE new IEP is implemented
Section 16 – Children with Visual Impairments – if applicable

## **January**

COMPLETED		
	Please turn in any new IEP/ETR and EMIS forms to WCESC – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.	
	Document regression/recoupment for ESY after Holiday break.	
	Check email daily!	
	Plan, within budget, remaining community-based instructional outings	
	Begin planning for alternate assessment and/or standardized testing	
	Self-assess – Are you collaborating with related services? Are you attending building staff meetings?	
	Integrate internet safety into the curriculum if you have not done so already.	
	Use the "New Student/Change of Info Form" as needed (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).	
	Turn in any receipts for purchase order reimbursements.	
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana K. when completed and signed.	
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1146.	

( $\sqrt{\ }$ ) Check Tasks as they have been completed.

# Wood County Educational Service Center New Student/Change of Information Form School Year \_\_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please explain change)</li> </ul> </li> </ul>	Person completing Form		Date
Please thoroughly fill in ALL in	formation for NEW students		child have an Attendant? s □ No
Teacher:			
Building/District of Attendance:			
Student:		DOB:	Grade:
Entry Date:	Withdrawal Date:		
District Prior to Removal (Foster/0	Court-Placed):		
Responsible District (Child's Curre		ict ESC Bills)	
Student's Address:	Stud	ent's City of Birth	n:
Mother's Name:			
Address (if different):			
Phone:			
Cell:			
Father's Name:			
Address (if different):			
Phone:			

## Student Acceptable Use Policy – Internet Safety Wood County ESC

The Wood County Educational Service Center (WCESC) Specially Designed Programs (Low Incidence and Pathe) will provide age-appropriate and developmentally appropriate training for students who use WCESC and/or district internet facilities. The training provided will be designed to promote WCESC's commitment to the standards and acceptable use of internet services as set forth in the WCESC Internet Safety Policy, with specific focus in the following topics (as appropriate for grade and developmental level of students):

- Smartphones
- Safety on the internet
- Social networks web sites, chat rooms, etc.
- Gaming
- Cyber-bullying awareness and response
- Sexting

Teacher(s) Signature: _	 	 
Resources Used:		

Student:	Home Schoo	l District:
Date <u>Draft</u> Sent Home:	Meeting [	Date:
Dates: Final IEP Home:	Original to District:	Copy to WCESC:
IEP Invite  ☐ Titles match signature pag	ge; student's name included if 14 ervices" written in {other} if 14 and	or older
Cover Page  ☐ Effective start date of IEP ☐ Effective end date - one ye	- day after the IEP meeting ear minus one day from meeting o	date
Section 1 - Student Vision  Parent and student input;	may also include teacher input	
Section 2 - Special Factors  ☐ If a statement is checked "	"yes," the IEP must reflect the nee	ed in Section 5, 6, and/ or 7
<ul><li>☐ Medical/ health &amp; safety in</li><li>☐ Physical, social, sensory, l</li></ul>	d in skills' language erences, interests, needs, and str iformation behavioral needs general education inclusion class( if appropriate	
Section 4 - Extended School Year  ☐ Specific goals/ objectives i	identified for ESY	
<ul><li>☐ Services/ activities align to</li><li>☐ Specific course of study de</li><li>☐ Type of evidence indicated</li></ul>		es
6/10, etc.) – Brigance, Un use grade levels or criteric Strengths & needs, learnir Specific 1-1 assistance de □ Description of how acader	goals/ objectives with baseline data from new asse- nique, Success Maker, other asse- a ng preferences & effective classro- escribed if applicable	essments in criteria description (ex. 3/5, essments, classroom observational data – com strategies/ interventions enance within the child's current and future

PLAAFP & Goals/ Objectives cont.  ☐ Impact of disability on progress in general education; comparison to same age peer performance ☐ Goals align to assessment data in present levels with only one skill per goal ☐ Measurable terms used and condition of goal stated (ex. given statement) ☐ Level of mastery and the number of times (degree) for performance criteria indicated ☐ Adaptive behavior goal written
Section 7 – Specially Designed Instruction  Unique, direct instructional description; matches to goals/ objectives  Separate box for different location of services  Frequency written as weekly or monthly  Modifications – extended standards identified  Accommodations – specific time listed if "extra time"  1-1 para assistance indicated in "support for school personnel" if applicable; duplicate under "related services" for EMIS  Consider health notes if applicable under "support for medical needs"
Section 8 – Transportation – in most cases, check with district representatives  Box marked "yes" for {does child need transportation to and from services?} if transported out of district or to work site experiences
Section 9 – Nonacademic and Extracurricular Activities  Use a statement similar to: "The student" has the same opportunity to be informed and participate in school related activities as typical students (non-disabled peers)
Section 10 – General Factors  ☐ Boxes should be marked DURING IEP MEETING
Section 11 – Least Restrictive Environment  ☐ Any service (academic, behavioral, related services) provided outside of the general education setting is supported by a justification statement  ☐ Related Services MUST include statement as well as intervention specialist
Section 12 – Statewide and Districtwide Testing  AA Participation Decision Making Tool completed for alternate assessment  District and statewide testing accommodations identified, as appropriate
Section 13 – Exemptions  ☐ Age appropriate sections completed ☐ ACT exemption for 11 <sup>th</sup> graders completed with justification statement
Section 14 – Meeting Participants  ☐ Signatures obtained BEFORE or DURING meeting
Section 15 – Signatures  ☐ A Guide to Parent Rights offered to parents and indicated on IEP  ☐ Guardianship booklet shared by the student's 17 <sup>th</sup> birthday  ☐ PR-01 provided to parent BEFORE new IEP is implemented
Section 16 – Children with Visual Impairments – if applicable

# February

COMPLETED		
	Remind the team of any upcoming annual IEP reviews. Please turn in any new IEP/ETR and EMIS forms to WCESC – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.	
	Check email daily!	
	Plan alternate assessment administration schedule.	
Give "Letter of Intent" to supervisor indicating what your job preferen		
	Coordinate with supervisor to schedule transition meetings for students in grades 10-23.	
	Lesson plans for the next week need to be ready to go by Friday.	
	Use the "New Student/Change of Info Form" as needed (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).	
	Turn in any receipts for purchase order reimbursements.	
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana K. when completed and signed.	
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1146.	

( $\sqrt{\ }$ ) Check Tasks as they have been completed.

# Wood County Educational Service Center New Student/Change of Information Form School Year \_\_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please explain change)</li> </ul> </li> </ul>	Person completing Form		Date
Please thoroughly fill in ALL in	formation for NEW students		child have an Attendant? s □ No
Teacher:			
Building/District of Attendance:			
Student:		DOB:	Grade:
Entry Date:	Withdrawal Date:		
District Prior to Removal (Foster/0	Court-Placed):		
Responsible District (Child's Curre		ict ESC Bills)	
Student's Address:	Stud	ent's City of Birth	n:
Mother's Name:			
Address (if different):			
Phone:			
Cell:			
Father's Name:			
Address (if different):			
Phone:			

#### **Wood County Educational Service Center**

1867 N. Research Dr., Bowling Green, Ohio 43402 419-354-9010 office Fax: 419-354-1146

Dear Staff,

Once again, it is time to start making preliminary plans for the next school year; we would like to give each of you an opportunity to give us feedback regarding your position. This is not a formal contract or is it binding, but we would appreciate knowing your intentions and wishes for next year.

#### PLEASE RETURN TO YOUR SUPERVISOR PRIOR TO FEBRUARY 13TH

Na	ame: D	oate:
	I wish to remain in the same position next year.	
	I will not be returning to WCESC. I will submit a resoft resignation.	signation letter. The letter will indicate the date
	I would like to return to the WCESC, but would like	to be considered for another position/location.
	Change Preferred	
	Other	

Thank you for your assistance.

Please let your Supervisor know if your plans change.

Student:	Home School D	vistrict:
Date <u>Draft</u> Sent Home:	Meeting Da	te:
Dates: Final IEP Home:	Original to District:	Copy to WCESC:
	e page; student's name included if 14 or on services" written in {other} if 14 and o	
	IEP - day after the IEP meeting ne year minus one day from meeting dat	te
Section 1 - Student Vision  ☐ Parent and student in	put; may also include teacher input	
Section 2 - Special Factors  ☐ If a statement is check	ked "yes," the IEP must reflect the need	in Section 5, 6, and/ or 7
☐ State test scores desc ☐ PINS of the student – ☐ Medical/ health & safe ☐ Physical, social, sense ☐ Statement from or abo ☐ 1-1 assistance describ	preferences, interests, needs, and strenety information ory, behavioral needs out general education inclusion class(es	
Section 4 - Extended School Ye  Specific goals/ objecti		
<ul><li>☐ Services/ activities aligned</li><li>☐ Specific course of studence indicates</li><li>☐ Type of evidence indicates</li></ul>		
<ul> <li>□ Progress on previous</li> <li>□ Current instructional le 6/10, etc.) – Brigance use grade levels or c</li> <li>□ Strengths &amp; needs, le</li> <li>□ Specific 1-1 assistance</li> <li>□ Description of how ac</li> </ul>	evel with baseline data from new assess e, Unique, Success Maker, other assessi	sments in criteria description (ex. 3/5, ments, classroom observational data – m strategies/ interventions nee within the child's current and future

PLAAFP & Goals/ Objectives cont.  ☐ Impact of disability on progress in general education; comparison to same age peer performance ☐ Goals align to assessment data in present levels with only one skill per goal ☐ Measurable terms used and condition of goal stated (ex. given statement) ☐ Level of mastery and the number of times (degree) for performance criteria indicated ☐ Adaptive behavior goal written
Section 7 – Specially Designed Instruction  Unique, direct instructional description; matches to goals/ objectives  Separate box for different location of services  Frequency written as weekly or monthly  Modifications – extended standards identified  Accommodations – specific time listed if "extra time"  1-1 para assistance indicated in "support for school personnel" if applicable; duplicate under "related services" for EMIS  Consider health notes if applicable under "support for medical needs"
Section 8 – Transportation – in most cases, check with district representatives  Box marked "yes" for {does child need transportation to and from services?} if transported out of district or to work site experiences
Section 9 – Nonacademic and Extracurricular Activities  Use a statement similar to: "The student" has the same opportunity to be informed and participate in school related activities as typical students (non-disabled peers)
Section 10 – General Factors  ☐ Boxes should be marked DURING IEP MEETING
Section 11 – Least Restrictive Environment  ☐ Any service (academic, behavioral, related services) provided outside of the general education setting is supported by a justification statement  ☐ Related Services MUST include statement as well as intervention specialist
Section 12 – Statewide and Districtwide Testing  AA Participation Decision Making Tool completed for alternate assessment  District and statewide testing accommodations identified, as appropriate
Section 13 – Exemptions  ☐ Age appropriate sections completed ☐ ACT exemption for 11 <sup>th</sup> graders completed with justification statement
Section 14 – Meeting Participants  ☐ Signatures obtained BEFORE or DURING meeting
Section 15 – Signatures  ☐ A Guide to Parent Rights offered to parents and indicated on IEP  ☐ Guardianship booklet shared by the student's 17 <sup>th</sup> birthday  ☐ PR-01 provided to parent BEFORE new IEP is implemented
Section 16 – Children with Visual Impairments – if applicable

# March

COMPLETED	
	Remind the team of any upcoming annual IEP reviews. Please turn in any new IEP/ETR and EMIS forms to WCESC – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.
	Check email daily!
	Report cards/quarterly progress reports due.
	Organize ESY data and schedule meetings as needed for students.
	Consider final purchases for classroom and complete requisitions.
	Complete alternate assessment testing; prepare for standardized testing with school district(s).
	Integrate internet safety into the curriculum if you have not done so already.
	Lesson plans for the next week need to be ready to go by Friday.
	Use the "New Student/Change of Info Form" as needed (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).
	Turn in any receipts for purchase order reimbursements.
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana K. when completed and signed.
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1146.

<sup>(</sup> $\sqrt{\ }$ ) Check Tasks as they have been completed.

# Wood County Educational Service Center New Student/Change of Information Form School Year \_\_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please explain change</li> </ul> </li> </ul>	Person completing Forn		Date
Please thoroughly fill in ALL in	formation for NEW students		child have an Attendant? s □ No
Teacher:			
Building/District of Attendance: _			
Student:		DOB:	Grade:
Entry Date:	Withdrawal Date:		
District Prior to Removal (Foster/	Court-Placed):		
Responsible District (Child's Curr		rict ESC Bills)	
Student's Address:	Stuc	lent's City of Birth	n:
Mother's Name:			
Address (if different):			
Phone:			
Cell:	<del></del>		
Father's Name:			
Address (if different):			
Phone:			

## Student Acceptable Use Policy – Internet Safety Wood County ESC

The Wood County Educational Service Center (WCESC) Specially Designed Programs (Low Incidence and Pathe) will provide age-appropriate and developmentally appropriate training for students who use WCESC and/or district internet facilities. The training provided will be designed to promote WCESC's commitment to the standards and acceptable use of internet services as set forth in the WCESC Internet Safety Policy, with specific focus in the following topics (as appropriate for grade and developmental level of students):

- Smartphones
- Safety on the internet
- Social networks web sites, chat rooms, etc.
- Gaming
- Cyber-bullying awareness and response
- Sexting

Instruction/training for the 2022	2-23 school year too	k place over the followin	g dates:
T. 1 () 0: 1			
Teacher(s) Signature:			
Resources Used:			
The signatures of students ack			
The signatures of stadents don	anowicage the prese		internet salety.
	<del></del>		
		-	
		<del></del>	

#### WCESC IEP Writing Checklist

Student:	Home School Dist	rict:
Date <u>Draft</u> Sent Home:	Meeting Date:	
Dates: Final IEP Home:	Original to District:	Copy to WCESC:
	page; student's name included if 14 or old on services" written in {other} if 14 and olde	
	IEP - day after the IEP meeting ne year minus one day from meeting date	
Section 1 - Student Vision  □ Parent and student inp	out; may also include teacher input	
Section 2 - Special Factors  ☐ If a statement is check	ked "yes," the IEP must reflect the need in	Section 5, 6, and/ or 7
☐ State test scores desc ☐ PINS of the student – p ☐ Medical/ health & safe ☐ Physical, social, senso ☐ Statement from or abo ☐ 1-1 assistance describ	preferences, interests, needs, and strengthety information ory, behavioral needs out general education inclusion class(es)	ns; interests & hobbies
Section 4 - Extended School Yea		
<ul><li>☐ Services/ activities alig</li><li>☐ Specific course of stud</li><li>☐ Type of evidence indic</li></ul>		
<ul> <li>□ Progress on previous</li> <li>□ Current instructional le</li> <li>6/10, etc.) – Brigance</li> <li>use grade levels or cr</li> <li>□ Strengths &amp; needs, lea</li> <li>□ Specific 1-1 assistance</li> <li>□ Description of how aca</li> </ul>	evel with baseline data from new assessme e, Unique, Success Maker, other assessme riteria arning preferences & effective classroom s	ents in criteria description (ex. 3/5, ents, classroom observational data – trategies/ interventions within the child's current and future

PLAAFP & Goals/ Objectives cont.  ☐ Impact of disability on progress in general education; comparison to same age peer performance ☐ Goals align to assessment data in present levels with only one skill per goal ☐ Measurable terms used and condition of goal stated (ex. given statement) ☐ Level of mastery and the number of times (degree) for performance criteria indicated ☐ Adaptive behavior goal written
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Section 16 – Children with Visual Impairments – if applicable



COMPLETED	
	Please turn in any updated IEP/ETR and EMIS forms to WCESC – ATTN:  Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.
	Check email daily!
	Final paraprofessional evaluations due (plan with supervisor). Please be honest and objective.
	Organize ESY data and schedule meetings as needed for students.
	Consider final purchases for classroom and complete requisitions.
	Lesson plans for the next week need to be ready to go by Friday.
	Return your internet safety form to Jessie Dible that identifies the curriculum instruction you completed with your students for the year.
	Use the "New Student/Change of Info Form" as needed (form provided). It is important to be sure that withdrawn and enter dates are accurate (we bill districts according to these dates).
	Turn in any receipts for purchase order reimbursements.
	Use WCESC IEP Writing Checklist when writing any IEP. Turn in with IEP/EMIS form to Diana Krupp when completed and signed.
	Monthly attendance due to the WCESC by last day of month – ATTN: Diana K. or email dkrupp@wcesc.org or Fax: 419-354-1146.

( $\sqrt{\ }$ ) Check Tasks as they have been completed.

# Wood County Educational Service Center New Student/Change of Information Form School Year \_\_\_\_\_

<ul> <li>New Student</li> <li>Withdrawn</li> <li>Graduated</li> <li>Change of Info         <ul> <li>(If change of info, please explain change</li> </ul> </li> </ul>	Person completing Forn		Date
Please thoroughly fill in ALL in	formation for NEW students		child have an Attendant? s □ No
Teacher:			
Building/District of Attendance: _			
Student:		DOB:	Grade:
Entry Date:	Withdrawal Date:		
District Prior to Removal (Foster/	Court-Placed):		
Responsible District (Child's Curr		rict ESC Bills)	
Student's Address:	Stuc	lent's City of Birth	n:
Mother's Name:			
Address (if different):			
Phone:			
Cell:	<del></del>		
Father's Name:			
Address (if different):			
Phone:			

(Para Evaluation, Page 1)

Employee Name:	Date:	
Program:	Supervisor:	

Rating	Definition
Accomplished	The classified employee exceeds responsibilities consistently producing exceptionally high quality work that optimizes the effectiveness of the classified employee support within the school.
Skilled	The performance of the classified employee consistently fulfills responsibilities resulting in quality work that impacts school effectiveness in a positive manner. This rating is a high performance standard and is expected of all classified employees.
Developing	The classified employee inconsistently meets responsibilities resulting in areas of work performance that require development.
Ineffective	The classified employee does not adequately fulfill responsibilities, resulting in work performance lacking quality and/or negatively impacting school effectiveness.

#### **Instructional/Classroom Support**

	Ineffective	Developing	Skilled	Accomplished
Classroom Procedures	Para fails to assist the teacher and students in the implementation of the classroom routines and procedures.  Para fails in following routines and procedures imposed on students: ex: eating in front of the students at inappropriate times, using cellphones in front of students, not engaging with students.	Para requires support when assisting students. Para is not always prepared to work with teachers or students. If Para provides some modeling and is engaged with students less than 50% of the time (ex: para sitting at desk or away from students).	Para assists the teacher and student with implementing classroom routines and procedures. Provides effective modeling for students. Para maintains a safe and neat classroom environment.	Para assistance with classroom procedures is highly effective and seamless and includes students in the performance and maintenance of classroom routines.  Para makes a significant contribution to the classroom to ensure that the physical space is safe, organized, and contributes to the learning activities.  Para is consistently engaged with what the students are doing.
Student/Teacher Support	Para sits at desk most of time and not engaged with (greater than 80% of the time). Fails to reinforce concepts presented by the teacher using	Para is often sitting at desk and not engaged with students (greater than 50% of the time). Requires support when assisting	Consistently and effectively assists individual students in performing activities initiated by the teacher. Consistently and	Consistently anticipates additional ways to effectively assist individual students perform activities initiated by the teacher

(Para Evaluation, Page 2)

	appropriate reinforcement strategies (prompting, modeling, etc.). Fails to recognize when either a teacher or a student needs assistance. Fails to adapt and assists with the preparation of instructional materials as directed by the teacher. Fails to assist students in all social and academic experiences outside the school setting (field trips, errands, and work experience).	individual students in performing activities initiated by the teacher. Requires support when reinforcing concepts presented by the teacher using appropriate reinforcement strategies (prompting, modeling, etc.) Requires support when monitoring independent or small-group work (listening, reading, note taking) Requires support in recognizing when either a teacher or a student needs assistance. Requires support when adapting and assisting with the preparation of instructional materials as directed by the teacher.	effectively reinforces concepts presented by the teacher using appropriate reinforcement strategies (prompting, modeling, etc.). Consistently and effectively monitors independent or small-group work (listening, reading, note taking). Demonstrates a sense of when either a teacher or a student needs assistance. Adapts and assists with the preparation of instructional materials as directed by the teacher. Consistently and effectively encourages independence in students' completion of assignments.	Consistently anticipates additional ways to effectively reinforce concepts presented by the teacher using appropriate reinforcement strategies (prompting, modeling, etc.). Consistently and effectively monitors independent or small-group work (listening, reading, note taking) with minimal direction. Consistently and effectively demonstrates a sense of when either a teacher or a student needs assistance. Consistently and effectively adapts and assists with the preparation of instructional materials with minimal direction by the teacher. Consistently anticipates additional ways to effectively encourage independence in students' completion
Knowledge of Content	Paraprofessional displays little knowledge of required content.	Paraprofessional displays some knowledge of required content.	Paraprofessional displays solid knowledge of required content.	of assignments.  Paraprofessional displays extensive knowledge of required content.
Data Collection	Does not have the ability to gather ongoing data on student performance, under the direction of the licensed teacher or has not taken responsibility to collect and record performance data on students, respecting the laws of confidentiality.	Has the ability to gather ongoing data on student performance, under the direction of the licensed teacher. work with students usually using yes/no questions. Has an understanding and is able to collect and record performance data (observations) on students, while respecting the laws of confidentiality.	Has the ability to initiate a variety of data collection models specific to the student(s) with whom you work, under the direction of the licensed teacher. Is proficient in obtaining accurate relevant data and has a broad knowledge on ways that observations are recorded and is able to respect the laws of confidentiality	Is able to mentor and guide peers by sharing a variety of data collection models, under the direction of the licensed teacher. Does not only know how to obtain accurate performance data but can develop a system of data collection, under the direction of a licensed teacher.

(Para Evaluation, Page 3)

#### Social/Behavioral Support

	Ineffective	Developing	Skilled	Accomplished
Rapport With Students	Rarely shows enthusiasm, patience and understanding when interacting with students. Rarely treats students in a respectful, responsible and fair manner with due consideration of the student's physical, social and psychological development. Rarely maintains effective and cooperative relationships with students. Rarely provides a positive role model for students. Is sarcastic and/or uses inappropriate tone/language towards	Occasionally shows enthusiasm, patience and understanding when interacting with students. Occasionally treats students in a respectful, responsible and fair manner with due consideration of the student's physical, social and psychological development. Occasionally maintains effective and cooperative relationships with students. Para is sometimes sarcastic and/or uses inappropriate tone/language towards students.	Always shows enthusiasm, patience and understanding when interacting with students.  Always treats students in a respectful, responsible and fair manner with due consideration of the student's physical, social and psychological development.  Always maintains effective and cooperative relationships with students.  Always provides a positive role model for students.	Encourages other staff and students through modeling to show enthusiasm, patience and understanding when interacting with students.  Advocates and encourages respectful, responsible and fair treatment of students with due consideration of their physical, social and psychological development.  Encourages staff and students to provide a positive role model towards all students
Behavior Management	Fails to use a behavior management system when working with students following the teacher's behavior plan. Often resorts to yelling at students or making inappropriate comments to or about student-to-student or others. Uses sarcasm and does not offer student choices.	Requires support when using a behavior management system when working with students following the teacher's behavior plan.	Consistently and effectively uses a behavior management system when working with students following the teacher's behavior plan. Provides students with choices.	Consistently and effectively encourages and models an appropriate behavior management system within the school community. Provides students with choices.
Positive Feedback	Interactions, both between para and among students, are negative, inappropriate, or not sensitive to the students' cultural backgrounds, and/or are characterized by sarcasm, put-downs, or conflict.	Interactions, both between para and among students, are generally appropriate and free from conflict, but may be characterized by occasional displays of insensitivity or lack of responsiveness to cultural backgrounds.	Interactions, both between para and among students, reflect general warmth and caring, and are polite and respectful of the cultural and developmental differences among groups of students	Interactions, both between para and among students, are highly respectful, and reflect genuine warmth/caring toward individuals. As a result of the direct support from the para, students maintain high levels of civility among themselves.

(Para Evaluation, Page 4)

	Special Health Care of Student (toileting, changing, cleaning, feeding)	Para refuses to provide special healthcare assistance to students.	Para provides special healthcare assistance to student when asked by the teacher.	Para provides special health care assistance to students when requested by the student.	Para takes initiative and does not complain about helping/assisting students with toileting, feeding, and/or cleaning up.	
--	--	--	--	---	---	--

	Professionalism				
	Ineffective	Developing	Skilled	Accomplished	
Confidentiality	Fails to demonstrate ethical and confidential behavior.	Requires support to demonstrate ethical and confidential behavior.	Consistently and effectively demonstrates ethical and confidential behavior.	Consistently and effectively demonstrates and encourages others to show ethical and confidential behavior.	
Atmosphere	Fails to promote an atmosphere of respect for children and adults.	Requires support to promote an atmosphere of respect for children and adults.	Consistently and effectively promotes an atmosphere of respect for children and adults.	Consistently and effectively promotes and encourages others to provide an atmosphere of respect for children and adults.	
Growth	Fails to seek professional growth and information to further understand a student's needs.	Requires support and encouragement to seek professional growth and information to further understand student's needs.	Consistently and effectively seeks professional growth and obtains information to further understand student's needs.	Consistently and effectively seeks professional growth, obtains and shares information to further understand student's needs.	
Chain of Command	Fails to address conflicts with coworkers.  Does not work with teacher to communicate information with parent/guardian or outside agencies. Contacts parents and/or community agencies without teacher knowledge.	Requires support to address conflicts with coworkers first, school administration second and district office third.  Needs reminded that all communication with parent/guardian comes from the teacher.	Effectively addresses conflicts with coworkers first, school administration second and district office third.  Recognizes that all communication to parent/guardian and outside agencies is communicated by the teacher	Consistently and effectively addresses conflicts with coworkers first, school administration second and district office third.  Recognizes that all communication to parent/guardian and outside agencies is communicated by the teacher but offers support and suggestions to support the social/emotional, physical, and academic needs of the student.	

(Para Evaluation, Page 5)

Attendance/ Punctuality	Fails to demonstrate responsible behaviors towards attendance, punctuality, work schedule and appropriate use of time.	Requires support concerning attendance, punctuality, work schedule and/or appropriate use of time.	Consistently and effectively demonstrates responsible behaviors towards attendance, punctuality, work schedule and appropriate use of time.	Consistently and effectively demonstrates responsible behaviors towards attendance, punctuality, work schedule and appropriate use of time considered beyond the call of duty.	
Adaptability/ Flexibility	Struggles with flexibility to change, struggles to accept constructive commentary, struggles to remain calm and effective in upsetting situations.  Requires a lot of improvement.	Is sometimes willing to be flexible to change. Is sometimes willing to accept constructive commentary. Sometimes remains calm and effective in upsetting situations.	Is willing to be flexible to change. Is usually willing to accept constructive commentary. Usually remains calm and effective in upsetting situations.	Thrives on constructive criticism and is calm and effective in upsetting situations.	
Additional Comments:					
Area(s) of Reinforcement (Area(s) of Strength)					
Area(s) of Refineme	nt	(Growth Oppo	rtunity or Area(s) in N	eed of Improvement)	
Area(s) of Refineme	ent	(Growth Oppo	rtunity or Area(s) in N	eed of Improvement)	
Area(s) of Refineme	ent	(Growth Oppo	rtunity or Area(s) in N	eed of Improvement)	
Area(s) of Refineme	ent	(Growth Oppo		eed of Improvement)  pervisor's Comments	
Area(s) of Refineme	ent	(Growth Oppo			

(Para Evaluation, Page 6)

		Employee's Comments
	Go	oals for Next School Year
Employee Name Printed		
Employee Signature		Date:
Principal/Supervisor Name Printed		
Principal/Supervisor Signature		Date:

https://www.fed.k12.mn.us/cms/lib/MN02205206/Centricity/Domain/79/MN%20Rubric%20for%20the%20Eval%20of%20Paras.pdf

<sup>\*</sup>Signatures above indicate that the employee and evaluator have discussed the Performance Evaluation\*

## Student Acceptable Use Policy – Internet Safety Wood County ESC

The Wood County Educational Service Center (WCESC) Specially Designed Programs (Low Incidence and Pathe) will provide age-appropriate and developmentally appropriate training for students who use WCESC and/or district internet facilities. The training provided will be designed to promote WCESC's commitment to the standards and acceptable use of internet services as set forth in the WCESC Internet Safety Policy, with specific focus in the following topics (as appropriate for grade and developmental level of students):

- Smartphones
- Safety on the internet
- Social networks web sites, chat rooms, etc.
- Gaming
- Cyber-bullying awareness and response
- Sexting

Feacher(s) Signature	:			
Resources Used:				
		<del> </del>	,——————————————————————————————————————	

#### WCESC IEP Writing Checklist

Student:	Home School Distr	rict:
Date <u>Draft</u> Sent Home:	Meeting Date:	
Dates: Final IEP Home:	Original to District:	Copy to WCESC:
	page; student's name included if 14 or olden n services" written in {other} if 14 and olde	
	EP - day after the IEP meeting e year minus one day from meeting date	
Section 1 - Student Vision  Parent and student input	ut; may also include teacher input	
Section 2 - Special Factors  ☐ If a statement is checked	ed "yes," the IEP must reflect the need in S	Section 5, 6, and/ or 7
<ul> <li>☐ State test scores describe</li> <li>☐ PINS of the student — properties</li> <li>☐ Medical/ health &amp; safety</li> <li>☐ Physical, social, sensor</li> <li>☐ Statement from or about</li> <li>☐ 1-1 assistance describe</li> </ul>	references, interests, needs, and strength y information ry, behavioral needs ut general education inclusion class(es)	s; interests & hobbies
Section 4 - Extended School Year Specific goals/ objective		
<ul><li>☐ Services/ activities align</li><li>☐ Specific course of study</li><li>☐ Type of evidence indicate</li></ul>		
<ul> <li>□ Progress on previous IB</li> <li>□ Current instructional levels of 6/10, etc.) – Brigance, use grade levels or crit</li> <li>□ Strengths &amp; needs, lear</li> <li>□ Specific 1-1 assistance</li> <li>□ Description of how acades</li> </ul>	vel with baseline data from new assessme Unique, Success Maker, other assessmer teria rning preferences & effective classroom st	ents in criteria description (ex. 3/5, nts, classroom observational data – crategies/ interventions within the child's current and future

PLAAFP & Goals/ Objectives cont.  ☐ Impact of disability on progress in general education; comparison to same age peer performance ☐ Goals align to assessment data in present levels with only one skill per goal ☐ Measurable terms used and condition of goal stated (ex. given statement) ☐ Level of mastery and the number of times (degree) for performance criteria indicated ☐ Adaptive behavior goal written
Section 7 – Specially Designed Instruction  Unique, direct instructional description; matches to goals/ objectives  Separate box for different location of services  Frequency written as weekly or monthly  Modifications – extended standards identified  Accommodations – specific time listed if "extra time"  1-1 para assistance indicated in "support for school personnel" if applicable; duplicate under "related services" for EMIS  Consider health notes if applicable under "support for medical needs"
Section 8 – Transportation – in most cases, check with district representatives  Box marked "yes" for {does child need transportation to and from services?} if transported out of district or to work site experiences
Section 9 – Nonacademic and Extracurricular Activities  Use a statement similar to: "The student" has the same opportunity to be informed and participate in school related activities as typical students (non-disabled peers)
Section 10 – General Factors  ☐ Boxes should be marked DURING IEP MEETING
Section 11 – Least Restrictive Environment  ☐ Any service (academic, behavioral, related services) provided outside of the general education setting is supported by a justification statement  ☐ Related Services MUST include statement as well as intervention specialist
Section 12 – Statewide and Districtwide Testing  AA Participation Decision Making Tool completed for alternate assessment  District and statewide testing accommodations identified, as appropriate
Section 13 – Exemptions  ☐ Age appropriate sections completed ☐ ACT exemption for 11 <sup>th</sup> graders completed with justification statement
Section 14 – Meeting Participants  ☐ Signatures obtained BEFORE or DURING meeting
Section 15 – Signatures  ☐ A Guide to Parent Rights offered to parents and indicated on IEP  ☐ Guardianship booklet shared by the student's 17 <sup>th</sup> birthday  ☐ PR-01 provided to parent BEFORE new IEP is implemented
Section 16 – Children with Visual Impairments – if applicable

# May-June

COMPLETED	
	Turn in any receipts for purchase order reimbursements by your last day of school.
	Please turn in any updated IEP/ETR and EMIS forms to WCESC – ATTN:  Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146.
	Check email daily!
	May attendance due to the WCESC on or before May 31 – ATTN: Diana Krupp or email dkrupp@wcesc.org or Fax: 419-354-1146. (If students attend in June, please send June's attendance on the last day of school in June.)
	Turn in next year's supply list to your supervisor .
	In File Maker Pro complete transcripts for all High School Students.
	Send files of students who have withdrawn to Home School District and Penta (if appropriate).  Prepare files for students moving to another teacher for next year and give to next year's teacher or to supervisor.  Secure all other files in a locked cabinet.
	Report card/quarterly progress reports due.  Remember to send a copy to Parents and Home School District.
	Double check tentative roster from supervisor for spelling of students' names and grade levels.
	Turn in laptop and iPad to WCESC by designated date.
	Close room for end of year by securing all loose items and wrapping items needing to be protected—remember, all items will be removed during summer for waxing of floors.

( $\sqrt{\ }$ ) Check Tasks as they have been completed.